

# Annual Report 2007

## Financial Summary

In thousands except for per share amounts	2007	2006
For the year:		
Net sales	\$27,990	\$28,184
Operating expenses	10,058	9,770
Income from continuing operations	6,697	4,939
Loss from discontinued operations	_	(1,485)
Loss on sale of discontinued operations	_	(4,005)
Net income (loss)	\$ 6,697	\$ (551)
Basic income (loss) per share:		
Continuing operations	\$ 0.64	\$ 0.49
Discontinued operations	_	(0.55)
Net income (loss)	\$ 0.64	\$ (0.05)
Diluted income (loss) per share:		
Continuing operations	\$ 0.62	\$ 0.47
Discontinued operations	_	(0.52)
Net income (loss)	\$ 0.62	\$ (0.05)
Weighted average shares outstanding:		
Basic	10,396	10,028
Diluted	10,726	10,586
At year-end:		
Cash and cash equivalents	\$12,105	\$ 8,394
Total assets	26,583	18,867
Shareholders' equity	24,142	16,454

## About the Company

Aetrium is a leading supplier of test handlers and other proprietary equipment used by the global semiconductor industry to test integrated circuits.

2007 was an interesting year for Aetrium. The IC industry continued on its cyclical ways with a weak first quarter, then brisk unit growth in the middle half of the year, only to tail off at the end of the year. We are pleased with our performance in this environment, as we performed better than our market segment that experienced an average reduction in revenues of approximately 21% from the previous year. Through the concerted efforts of our sales, customer service, and engineering organizations we continued to add new customers and to find new applications for our newest products and take market share from our competitors. We expect to be even more aggressive in our effort to add new customers in 2008 by scheduling and completing a larger number of on site customer evaluations than in 2007.

The majority of our new equipment bookings throughout 2007 were from existing customers. Equipment bookings were very strong for us in the third quarter of 2007 as we set record quarterly booking and backlog levels. Equipment bookings slowed in the fourth quarter in reaction to our two largest customers' concerns over the current unsettled U.S. economic conditions and possible recession. The booking pattern of the fourth quarter of 2007 has continued into the first quarter, but we believe that our revenues have the potential of growing by as much as 20% this year if our largest customers and independent market forecasters are correct in their current projections.

In the last quarter of 2007 there was a smaller than projected demand for ICs from electronics manufacturers completing the busy holiday period. The IC industry worked hard to manage supply and demand metrics and to reduce or minimize any excess inventories in the IC supply chain and we believe they have been reasonably successful. Accordingly, we believe we enter 2008 with our targeted segments of the IC industry in good inventory and capacity utilization balance.

We remain well positioned to meet our customers' production requirements for new and emerging technologies. Providing proprietary technology to enable our customers to test the latest, most advanced IC packages is our ongoing strategy at



Aetrium. We are deliberately targeting market segments where end-user demand is growing fastest and where we believe IC supply and demand is better balanced. Over the years, we have spent significantly more on research and development as a percentage of revenues than our competitors in order to implement this strategy. We expect that pattern will continue in 2008 and will enhance our growth and profitability in future periods.

We are lean, streamlined, and focused. Our leading-edge products are aimed at market segments that are growing fastest and likely to be less cyclical than the overall IC industry. We remain very enthusiastic about our current product mix, the growing acceptance of our new products by a broader customer base, the long-term prospects for the IC industry, and Aetrium's role as a key supplier to this increasingly important sector of the world economy.

Sincerely,

Joseph C. Levesque
Chairman, President and Chief Executive Officer

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549
FORM 10-K
ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)
OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2007 Commission file number 000-22166

## AETRIUM INCORPORATED

(Exact name of registrant as specified in its charter)

41-1439182

**MINNESOTA** 

May 21, 2008 (the "2008 Proxy Statement").

(State of incorporation)		(I.K.S. employer identification no.)
2350 Helen Street North St. Paul, Minnesota (Address of principal executive offices)	<b>55109</b> (Zip code)	(651) 770-2000 (Registrant's telephone number)
Securities registered pursuant to Sec	tion 12(b) of the Act:	
Title Of Each Class		Name Of Each Exchange On Which Registered
COMMON STOCK, PAR VALUE \$.00	1 PER SHARE	The NASDAQ Stock Market LLC
Securities registered pursuant to Sec	tion 12(g) of the Act: N	ONE
Indicate by check mark if the Regist Act). Yes $\square$ No $\boxtimes$	rant is a well-known sea	soned issuer, (as defined in Rule 405 of the Securities
Indicate by check mark if the Regist Act. Yes $\square$ No $\boxtimes$	rant is not required to fi	le reports pursuant to Section 13 or 15(d) of the Exchange
the Securities Exchange Act of 1934 during t	the preceding 12 months	all reports required to be filed by Section 13 or 15(d) of (or for such shorter period that the Registrant was requirements for the past 90 days. Yes 🗵 No 🗆
	of Registrant's knowled	suant to Item 405 of Regulation S-K is not contained ge, in definitive proxy or information statements lment to this Form 10-K. ⊠
	large accelerated filer"	elerated filer, an accelerated filer, or a non-accelerated in Rule 12b-2 of the Exchange Act. Large accelerated filer company
$\begin{tabular}{ll} Indicate by check mark whether the \\ No & \boxtimes \\ \end{tabular}$	Registrant is a shell con	npany (as defined in Exchange Act Rule 12b-2). Yes $\Box$
aggregate market value of the Common Stoc	k of the Registrant (base	s most recently completed second fiscal quarter), the ed upon the closing price of the Common Stock at that date ares beneficially owned by directors and executive officers,
As of March 14, 2008, 10,581,722 s	shares of Common Stock	of the Registrant were outstanding.
•		reference information (to the extent specific sections are for its 2008 Annual Meeting of Stockholders to be held

## Form 10-K

## For the fiscal year ended December 31, 2007

## TABLE OF CONTENTS

PART I		
ITEM 1.	BUSINESS	2
ITEM 1A.	RISK FACTORS	
ITEM 1B.	UNRESOLVED STAFF COMMENTS	9
ITEM 2.	PROPERTIES	
ITEM 3.	LEGAL PROCEEDINGS	9
ITEM 4.	SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS	10
ITEM 4A.	EXECUTIVE OFFICERS OF THE REGISTRANT	10
PART II		
ITEM 5.	MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED	
	STOCKHOLDER MATTERS AND ISSUER'S PURCHASES OF EQUITY	
	SECURITIES	12
<b>ITEM 7.</b>	MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL	
	CONDITION AND RESULTS OF OPERATION	
ITEM 8.	FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA	19
ITEM 9.	CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON	
	ACCOUNTING AND FINANCIAL DISCLOSURE	19
ITEM 9A(T)	CONTROLS AND PROCEDURES	20
ITEM 9B.	OTHER INFORMATION	20
PART III		
<b>ITEM 10.</b>	DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE	
	GOVERNANCE	21
<b>ITEM 11.</b>	EXECUTIVE COMPENSATION	21
<b>ITEM 12.</b>	SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND	
	MANAGEMENT AND RELATED STOCKHOLDER MATTERS	21
<b>ITEM 13.</b>	CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND	
	DIRECTOR INDEPENDENCE	
<b>ITEM 14.</b>	PRINCIPAL ACCOUNTANT FEES AND SERVICES	22
PART IV		
<b>ITEM 15.</b>	EXHIBITS, FINANCIAL STATEMENT SCHEDULES	22

#### PART I

This Annual Report on Form 10-K contains certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. For this purpose, any statements contained in this Annual Report on Form 10-K that are not statements of historical fact may be deemed to be forward-looking statements. Without limiting the foregoing, words such as "may," "will," "expect," "believe," "anticipate," "estimate" or "continue" or comparable terminology are intended to identify forward-looking statements. These statements by their nature involve substantial risks and uncertainties, and actual results may differ materially depending on a variety of factors, including those set forth under Item 1A below. We undertake no obligation to correct or update any forward-looking statements, whether as a result of new information, future events or otherwise. You are advised, however, to consult any future disclosures we may make on related subjects in future filings with the Securities and Exchange Commission. References in this Annual Report on Form 10-K to "Aetrium," "the company," "we" and "our," unless the context otherwise requires, refer to Aetrium Incorporated and its consolidated subsidiary and their respective predecessors.

#### ITEM 1. BUSINESS.

#### Overview

We design, manufacture and market a variety of electromechanical equipment used in the handling and testing of integrated circuits, or ICs, which constitute the highest revenue component of the semiconductor industry. Our primary focus is on high volume ICs and on the latest IC package designs. Our products are purchased primarily by semiconductor manufacturers and their assembly and test subcontractors. Our products are used in the test, assembly and packaging, or TAP, segment of semiconductor manufacturing. Our products automate critical functions to improve manufacturing yield, raise quality levels, increase product reliability and reduce manufacturing costs.

We have two principal equipment product lines:

- *Test Handler Products*. In terms of revenue, this is our largest product line. Our broad line of test handler products incorporates thermal conditioning, contacting and automated handling technologies to provide automated handling of ICs during production test cycles. We also offer change kits to adapt our test handlers to different IC package configurations or to upgrade installed equipment for enhanced performance. Change kits represent a significant part of our revenue.
- **Reliability Test Equipment**. The primary focus of our reliability test equipment is to provide semiconductor manufacturers with structural performance data to aid in the evaluation and improvement of IC designs and manufacturing processes to increase IC yield and reliability.

Test handler products accounted for 69% and 67% of our net sales in 2007 and 2006, respectively. Reliability test equipment accounted for 17% and 15% of our net sales in 2007 and 2006, respectively. Change kits and spare parts accounted for 14% and 18% of our net sales in 2007 and 2006, respectively.

Industry conditions for the semiconductor equipment industry were strong in the first half of 2006. However, by the third quarter of 2006, bookings in the TAP segment of the semiconductor equipment industry began a significant decline in the face of increasing inventories in the semiconductor industry, and the bookings decline continued through the fourth quarter of 2006, exacerbated by a decline

in IC unit sales. IC unit sales continued to decline into 2007 but resumed growth by the end of the first quarter and continued to grow until tailing off at the end of 2007. However, average selling prices for ICs declined during 2007. While bookings in the TAP segment of the semiconductor equipment industry, and in particular for test related equipment, improved somewhat in early 2007, they then steadily declined for the remainder of 2007, and revenues for test related equipment in 2007 declined 21% from 2006 revenues.

Our results in 2006 were similar in pattern. In the first half of 2006, our revenues continued an upward trend that began in the fourth quarter of 2005. Our revenues continued to be strong in the third quarter of 2006, but our bookings declined significantly. Our bookings continued to decline in the fourth quarter of 2006 and our revenues followed.

In 2007 we significantly outperformed our industry segment, with our revenues matching our 2006 revenues. However, our bookings declined significantly in the fourth quarter, due in part to substantial bookings we received at the end of our third quarter that we expected in the fourth quarter, but due as well to a cautiousness among our customers as they assessed the potential impact of risks to the U.S. economy.

Analysts of the semiconductor industry are generally forecasting continued unit growth in that industry in 2008. Forecasts predict a decline for the semiconductor equipment industry as a whole in 2008, but predict solid growth for the TAP segment within it, and in particular for test related equipment. We believe that our line of product offerings, including our newest product introductions, coupled with our lean cost structure and our strong working capital base, position us to again outperform our industry segment, and we are planning for revenue growth of at least 20% in 2008.

Our strategy has focused on revenue growth through product line expansion, by both internally developing and acquiring complementary technologies, businesses or product lines. Technologies, businesses and product lines that we have acquired in the past pursuant to this strategy have since been assimilated and consolidated into our current operations.

On December 31, 2006, we completed the sale of the product lines being manufactured at our Dallas, Texas facility to WEB Technology, Inc., a privately held company that is owned in part by former senior management of our Dallas operation. The divested product lines, which included our burn-in board loaders and turret-based test handlers, were some of our lowest revenue and less strategic product lines and had been unprofitable for several quarters. It had become clear as 2006 progressed that the divested product lines were no longer a good long term strategic fit. The divestiture allowed us to concentrate all of our product development and customer support efforts on our higher revenue, more strategic and more successful gravity feed test handlers and reliability test equipment. See Note 3 to the Consolidated Financial Statements included in this Annual Report on Form 10-K for more information regarding these discontinued operations.

We were incorporated in Minnesota in December 1982. Our executive offices are located at 2350 Helen Street, North St. Paul, Minnesota 55109. Our telephone number is (651) 770-2000. Our website address is *www.aetrium.com*. We make available free of charge through our website our Annual Reports on Form 10-K, Quarterly Reports on Form 10-Q, Current Reports on Form 8-K, and all amendments to those reports, as soon as is reasonably practicable after such material is electronically filed with or furnished to the Securities and Exchange Commission. Our website is not intended to be a part of, nor are we incorporating it by reference into, this Annual Report on Form 10-K.

#### **Test Handler Products**

Test handlers are electromechanical systems interfaced with a tester to form a test system designed to handle, thermally condition, contact and sort ICs automatically during the final test stage of the manufacturing process. ICs are loaded into the test handler from bowls, tubes or trays and then, if required, transported to a temperature chamber within the test handler where they are thermally conditioned to the required testing temperature. The ICs are then placed into a contactor, which provides an electrical connection between the IC and the tester. After testing, the test handler sorts the ICs according to test performance as provided by the tester. In some cases, additional process steps are completed by the test handler system. These include marking or inspection of the IC packages, and automatic placement of the ICs into a tube, tray or tape for shipment to the end user. Test handlers must meet industry criteria for thermal conditioning, contactor integrity and minimization of damage to the IC during the test handling cycle.

ICs are multi-function semiconductor devices that may contain millions of individual transistors, and include microprocessors, microcontrollers, digital signal processors and memory devices. ICs come in a wide range of sizes and package types, depending upon their application.

In the testing of ICs, the device package type being tested often dictates the type of test handler used. Small outline packages, or SOPs, constituting the largest IC package segment, have leads, or electrical contacts, extending from two sides and are typically tested with gravity feed test handlers. Micro leadless packages, or MLPs (and sometimes referred to as MLF™s, SONs or QFNs), have electrical contact pads flush with the sides and bottoms of the ICs. MLPs are typically tested with gravity feed or turret based test handlers, particularly for analog and linear applications. MLPs constitute one of the fastest growing new IC package types.

More complex ICs are sometimes packaged in IC package families with leads more easily damaged in handling. These package families are typically tested with pick-and-place test handlers.

Our primary focus continues to be on the newest device and package types, and the largest volume and fastest growing markets, in the IC side of the semiconductor industry. Our test handler products are complementary with minimal overlap of application, and we distribute and service them through a common organization for efficiency. Our primary test handler product line is our gravity feed test handlers.

#### **Gravity Feed Test Handlers**

Traditionally, test handlers have used gravity to move ICs from tubes or trays through the handler system and back into tubes or trays. Typically, in gravity feed systems ICs are halted at necessary points in the handling process by stopping against other ICs or singulation mechanisms, which can result in lead damage to IC packages with more fragile leads. Accordingly, gravity feed handlers are best suited for leadless packages and IC packages with more rugged leads, which include MLPs and most SOPs.

Our gravity feed test handlers compete most favorably in high-volume applications and their high throughput rates are an added advantage in relatively short test time applications. These handlers adapt to "plunge-to-board"-type contacting and third party contactors, as well as our internally developed proprietary contactors, providing cost-effective solutions to a wide range of customer test requirements. In "plunge-to-board"-type contacting, the IC is placed directly against the test head with no intermediary sockets or connections, which is particularly well suited for high performance ICs. Our gravity feed test handlers can heat or cool the ICs being tested to test temperatures ranging from -55 degrees Celcius to

+155 degrees Celcius. They use mechanical refrigeration to cool ICs, which is more economical and less dangerous than liquid nitrogen, commonly used as a refrigerant in competing handlers.

Our 55V Series is our principal and newest line of gravity feed test handlers. The 55V Series focuses on analog and logic IC applications and addresses a wide range of IC packages, including SOPs and MLFs. The 55V Series offers a small footprint, a vertical backplane that can accommodate any size of test head, and our high speed test site actuator that we believe offers significant throughput advantages over our competition, depending upon device test times and thermal conditioning requirements. We offer the 55V Series in single, dual, quad and eight test site configurations. Each of our 55V Series multi-site test handlers can simultaneously test devices in each of their sites to increase productivity and reduce testing costs in certain applications.

We first introduced our 55V6 single and dual site test handler in 2002 and our 55V8 quad site test handler in 2004, and these handlers constituted the majority of our test handler sales in 2006. In the last half of 2006, we successfully completed an extensive evaluation of our 55V16 eight site test handler at a large U.S. headquartered integrated device manufacturer with production facilities in southeast Asia, and received our first purchase order for the 55V16 from that customer. In 2007 we started volume production of the 55V16 and expanded evaluations of our 55V series of test handlers to additional potential new customers.

#### Change Kits, Upgrades and Spare Parts

We have an ongoing demand for IC package change kits for our installed test handler products, including test handlers no longer in our active product lines. Change kits consist of the parts necessary to reconfigure a test handler for another type or size of device package. We sell a variety of change kits to accommodate the growing variety of device packages used in the semiconductor industry. The demand for change kits is driven by the introduction of new IC package types and increased production volumes experienced by our end customers. Also included in change kits are upgrade kits to enhance the performance of installed equipment. We sell spare parts with new equipment orders as kits or separately as piece parts or in kit form as required.

#### **Reliability Test Equipment**

The IC industry's demand for higher performance devices through smaller circuit geometries has led to significant technological changes in the materials and processes used to manufacture ICs, including a continuing migration to copper materials for the increasingly minute circuitry of devices. These changes in technology, along with IC user demand for increased reliability, have created a need for increasingly sophisticated reliability testing of IC designs and manufacturing processes. Our reliability test equipment product line enables IC manufacturers to force and measure precise levels of voltage and current through ICs, collect and analyze relevant data, and predict lifetime performance of ICs. This equipment can be utilized to perform reliability testing of packaged and unpackaged ICs.

In 1998, we introduced our 1164 Series of reliability test equipment, including a suite of applications for customers to perform a variety of tests. We have since added many new features, including the full reliability test functionality necessary for testing an IC manufacturer's entire copper process. The 1164 Series features a modular design that allows for great flexibility in performing reliability tests, and can test up to 4,096 devices at a time and perform numerous simultaneous tests on batches of ICs. Sixteen of the top 20 semiconductor manufacturers in the world are using our 1164 Series of reliability test equipment for copper and related advanced process technologies.

#### Competition

The semiconductor capital equipment market is highly competitive. In the market for test handler products, we compete with a number of companies ranging from very small businesses to large companies, some of which have substantially greater financial, manufacturing, marketing and product development resources than we have. Some of these companies manufacture and sell both testers and test handlers. The particular companies with which we compete vary with our different test handler product lines, with no one company dominating the overall test handler market. The companies with which we compete most directly in the test handler market include Multitest Electronic Systems GmbH, Rasco AG and Yokogawa Electric Corporation.

We compete for test handler sales primarily on the basis of effective handler throughput, cost of ownership, temperature accuracy and other performance characteristics of our products, the breadth of our product lines, the effectiveness of our sales and distribution channels, the effectiveness of our post-sale support and our customer relationships. We believe we compete favorably on all of these factors.

The market for our reliability test equipment is also highly competitive and our competitors include QualiTau, Ltd., Chiron Technology Pte. Ltd., ESPEC Corp. and Reedholm Instruments Co. We compete for reliability test system sales on the basis of technology, price, delivery, system flexibility and overall system performance. We believe we compete favorably on all of these factors.

#### Manufacturing and Supplies

Our manufacturing operations consist of procurement and inspection of components and subassemblies, assembly and extensive testing of finished products.

We emphasize quality and reliability in both the design and manufacture of our products. We or our suppliers inspect all components and subassemblies for mechanical and electrical compliance to our specifications. We test all finished products against our specifications, and customer specifications where applicable, and fully assembled test handler products are tested at all temperatures for which they are designed and with all the IC packages to be accommodated.

A significant portion of the components and subassemblies used in our products, including machined parts, printed circuit boards, refrigeration systems, vacuum pumps and contactor elements, are manufactured by third parties on a subcontract basis. As a part of our total quality management program, we have an ongoing supplier quality program under which we select, monitor and rate our suppliers, and recognize suppliers for outstanding performance.

Certain components used in our products, including certain contactor components, printed circuit boards and refrigeration systems, are currently available from only a limited number of sources. We do not maintain long-term supply agreements with most of our suppliers, and we purchase most of our components through individual purchase orders. We may not always be able to replace all of our suppliers within a time period consistent with our business requirements. We attempt to keep an adequate supply of critical components in our inventory to minimize any significant impact the loss of a supplier may cause.

#### Customers

We rely on a limited number of customers for a substantial percentage of our net sales. In 2007, our top two customers accounted for 40% and 36% of our net sales, respectively. In 2006, those same customers accounted for 51% and 20% of our net sales, respectively. The loss of or a significant reduction in orders by these or other significant customers, including reductions due to market, economic or

competitive conditions in the semiconductor industry, would likely have a negative impact on our financial condition and results of operations.

#### **Sales and Marketing**

We market our products through a combination of direct salespeople, domestic independent sales representatives and international distributors. Our direct sales organization, comprised of four salespeople, is responsible for most domestic sales, and coordinates the activities of our domestic independent sales representatives and international distributors and actively participates with them in selling efforts. This enables us to establish strong direct ties with our customers.

We maintain sales and service locations in North St. Paul, Minnesota, Santa Clara and San Diego, California, and Kuala Lumpur, Malaysia. As of December 31, 2007, we had international distributors located in the United Kingdom, France, Germany, Italy, Korea, Japan, Taiwan, Hong Kong, China, Thailand, Malaysia, Singapore and the Philippines.

Our marketing efforts include participation in industry trade shows and production of product literature and sales support tools. These efforts are designed to generate sales leads for our domestic independent sales representatives, international distributors and direct salespeople.

International shipments accounted for 76% and 64% of our net sales in 2007 and 2006, respectively. In addition, it is not uncommon for U.S. customers to take delivery of products in the United States for subsequent shipment to international sites. Most of our international shipments are made to international sites of U.S. semiconductor manufacturers, although there is a growing foreign customer base included in our international sales.

We invoice all of our international sales in U.S. dollars and, accordingly, have not historically been subject to fluctuating currency exchange rates. We establish credit limits, if appropriate, on our international distributors, who purchase products from us and resell to end-users. We may also require irrevocable letters of credit from our end-user international customers to minimize credit risk and to simplify the purchasing/payment cycle.

#### **Research and Development**

We believe we must continue to enhance, broaden and modify our existing product lines to meet the constantly evolving needs of the semiconductor equipment market. To date, we have relied both on internal development and acquisitions of technology and product lines to extend our product lines, increase our customer base and avoid reliance on any single semiconductor equipment market segment. We focus our new product development efforts on what we believe to be the most compelling requirements in the largest and fastest growing segments of the IC side of the semiconductor industry, with emphasis on near term revenue potential.

Product development expenses include new product development and continuation engineering. Our continuation engineering efforts include the development of additional change kits to meet the expanding families of IC package types, further advancement of contactor technologies, and the addition of features and performance options for existing equipment.

We expense all research and development costs, including costs for software development, as incurred. In 2007 and 2006, our expenses relating to research and development were approximately \$3.5 million and \$3.4 million, respectively, or 12.9% and 11.9% of our net sales, respectively. Over time, our objective is to invest approximately 12% to 15% of our net sales in research and development. However, the percentage may be higher in periods of reduced sales.

#### **Intellectual Property**

We attempt to protect the proprietary aspects of our products with patents, copyrights, trade secret law and internal nondisclosure safeguards. We currently hold several U.S. patents ranging in remaining terms from one to nine years covering certain features of our handling systems and reliability test systems, the contactor elements incorporated in certain of our test handlers, and elements of our proprietary conductive thermal technology. The source code for the software contained in our products is considered proprietary, and we typically do not furnish source code to our customers. We have also entered into confidentiality agreements with our employees. Despite these restrictions, it may be possible for competitors or users to copy aspects of our products or to obtain information that we regard as a trade secret.

There is a rapid pace of technological change in the semiconductor industry, which in turn compels us to continually enhance and extend our product lines. We believe that patent, trade secret and copyright protection is less significant to our competitive position than factors such as the knowledge, ability and experience of our personnel, new product development, frequent product enhancements, name recognition and ongoing, reliable product maintenance and support.

#### **Employees**

As of December 31, 2007, we had 78 employees, four of which were part-time. They consisted of 36 in manufacturing, 18 in engineering and product development, 16 in sales, marketing and customer service, and 8 in general administration and finance. None of our employees is represented by a labor union or is subject to any collective bargaining agreement. We have never experienced a work stoppage, and we believe that our employee relations are satisfactory.

#### ITEM 1A. RISK FACTORS.

Several important risks and uncertainties exist which could have an impact on our future operating results. These factors could cause our actual results to differ materially from our anticipated results or results that are reflected in any forward-looking statements in this Annual Report on Form 10-K. These factors, and their impact on the success of our operations and our ability to achieve our goals, include the following:

#### Market Fluctuations in the Semiconductor Industry

Our business and results of operations depend upon capital expenditures by manufacturers of ICs. As a result, our operating results are materially dependent upon economic and business conditions in the semiconductor industry. This industry has been subject to significant market fluctuations and has experienced periodic downturns, which often have had a disproportionate effect on capital equipment suppliers, such as Aetrium. In periods of excess capacity, the semiconductor industry sharply reduces purchases of capital equipment, such as our products. A downturn or slowdown in the semiconductor industry could substantially reduce our revenues and operating results and could harm our financial condition. Bookings trended down in the TAP segment of the semiconductor equipment industry in the last three quarters of 2007. A continuation of this trend could have a material and adverse impact on our operations.

#### Successful Development and Introduction of New Products and Product Improvements

We operate in an industry that is highly competitive with respect to timely product innovations. The market for our products is characterized by rapid technological change and evolving industry standards. The development of more complex ICs has driven the need for new equipment and processes to produce such devices at an acceptable cost. We believe that our future success will depend in part upon our ability to anticipate and respond rapidly to changes in technologies, IC package types, market trends and industry standards. If we cannot successfully develop and introduce new and enhanced cost-effective products on a timely basis that are accepted in the marketplace, our business and operating results will likely suffer.

#### Reliance on Significant Customers

We rely on a limited number of customers for a substantial percentage of our net sales. A reduction, delay or cancellation of orders from one or more of these significant customers, or the loss of one or more of these customers, would likely have a negative impact on our operating results.

#### Impact of Competitive Markets

The markets for our main product lines are highly competitive. Some of our competitors have substantially greater financial, manufacturing, marketing and product development resources than we have. For most of our customers, we are not the sole supplier of our type of equipment. In addition, it is common for customers to evaluate more than one supplier's equipment for their emerging requirements. Accordingly, we are at significant risk to lose orders to competing suppliers, and even to being displaced as a supplier to potentially significant customers, which would likely have a negative impact on our operating results.

#### Fixed Cost Constraints on Reduction of Expenses

Many of our expenses, particularly those relating to properties, capital equipment and certain manufacturing overhead items, are fixed in the short term. Reduced demand for our products and services causes our fixed production costs to be allocated across reduced production volumes, which negatively affects our gross margins and profitability. Our ability to reduce expenses is further constrained because we must continue to invest in research and development to maintain our competitive position and to maintain service and support for our existing customer base. Accordingly, in the event of a reduction in our revenues, resulting from an industry downturn or otherwise, we may not be able to maintain profitable operations.

#### Impact of Cost Reduction Actions

In the event of a sustained downturn and continuing decline in our revenues, we may implement cost reduction actions, such as workforce reductions, pay freezes and reductions, and reductions in other expenditures. In doing so, we would attempt to maintain the necessary infrastructures to allow us to take full advantage of subsequent improvements in conditions. However, there can be no assurance that reductions we may have made in personnel and expenditure levels and the loss of the capabilities of personnel we may have terminated would not inhibit us in the timely completion of product development efforts, the effective service of and responsiveness to customer requirements, and the timely ramp up of production in response to improving market conditions.

#### Reduction in the Sales Efforts by our Current Distributors

We market and sell our test handlers and reliability test products outside of the United States primarily through international distributors that are not under our direct control. We have limited internal sales personnel. A reduction in the sales efforts by our current distributors, or the termination of one or more of these relationships with us, could negatively affect our operating results.

#### Risks Inherent in our International Sales

We expect that international sales will continue to account for a significant portion of our net sales. As a result, our operations are subject to a number of risks inherent in conducting business internationally, which if any of them mature could negatively impact our operating results.

#### Supply of Significant Components for our Products

Certain significant components used in our products, including certain contactor components, printed circuit boards and refrigeration systems, are currently available only from sole or limited sources. We do not maintain long-term supply agreements with most of our suppliers, and we purchase most of our components through individual purchase orders. Our inability to obtain components in required quantities or of acceptable quality could result in delays or reductions in our product introductions or shipments, which could damage our relationships with our customers and cause our operating results to suffer.

#### ITEM 1B. UNRESOLVED STAFF COMMENTS.

None.

#### ITEM 2. PROPERTIES.

We conduct our corporate functions and manufacturing, product development, sales, marketing and field service activities in North St. Paul, Minnesota. We currently occupy approximately 45,000 square feet in North St. Paul under a lease that expires in February 2011. We consider our present facilities to be sufficient for our current operations.

In addition, as of December 31, 2007, we had the following lease obligations:

- We vacated a 45,000 square foot facility in Poway, California in 2000. This lease expires in January 2010. This space is currently subleased to third parties. We remain liable under the lease on a contingent basis in the event a sublessee is in default.
- We vacated a 28,000 square foot facility in Dallas, Texas upon the sale of our operations there on December 31, 2006. We assigned the lease of that facility, which expires in April 2008, to the buyer. We remain liable under the lease on a contingent basis in the event the assignee is in default.

#### ITEM 3. LEGAL PROCEEDINGS.

We are not a party to, and none of our property is the subject of, any material pending legal, governmental, administrative or other proceedings.

#### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

We did not submit any matter to a vote of our security holders during the fourth quarter of fiscal year 2007.

#### ITEM 4A. EXECUTIVE OFFICERS OF THE REGISTRANT.

Our executive officers, their ages and the offices they held as of March 1, 2008 are as follows:

<u>Name</u>	<u>Age</u>	<u>Position</u>
Joseph C. Levesque	63	Chairman of the Board, President and Chief Executive Officer
Douglas L. Hemer	61	Chief Administrative Officer, Secretary and Director
Daniel M. Koch	54	Vice President — Worldwide Sales
John J. Pollock	48	Vice President — General Manager
Paul H. Askegaard	56	Treasurer
Timothy G. Foley	48	Vice President — Manufacturing
Dean K. Hedstrom	58	Vice President — Technology
Timothy A. McMullen	40	Vice President — Reliability Test Systems
W. Charles Sletten, II	56	Vice President — Engineering

*Mr. Levesque* has served as our President, Chief Executive Officer and Chairman of our board since 1986. From 1973 to 1986, Mr. Levesque served in various capacities and most recently as Executive Vice President of Micro Component Technology, Inc., a manufacturer of IC testers and test handlers.

*Mr. Hemer* has served as one of our directors since 1986, and has served as our Secretary since May 2000 and as our Chief Administrative Officer since March 2001. He served as our Group Vice President from August 1998 to March 2001, as the President of our former Poway, California operations from February 1997 to August 1998 and as our Chief Administrative Officer from May 1996 until February 1997. Mr. Hemer was a partner in the law firm of Oppenheimer Wolff & Donnelly LLP for more than 15 years before joining Aetrium in May 1996. Mr. Hemer is also a director of Versa Companies, a privately held company.

*Mr. Koch* has served as our Vice President - Worldwide Sales since March 1991. From March 1990 to March 1991, Mr. Koch served as the Vice President of Sales of Summation, Inc., a company involved with the testing of IC boards. From December 1973 to March 1990, Mr. Koch served in various sales positions and most recently as Vice President of Sales of Micro Component Technology, Inc.

*Mr. Pollock* has served as the Vice President and General Manager of our North St. Paul operations since December 2001. From August 1998 to December 2001, Mr. Pollock served as our Vice President of Product Development and Marketing. From April 1998 to August 1998, Mr. Pollock served as interim general manager of our North St. Paul operations. From November 1997 to May 1998, Mr. Pollock served as interim general manager of a test handler product line we had recently acquired. From September 1996 to August 1997, Mr. Pollock served as a Business Unit Manager.

- *Mr. Askegaard* has served as our Treasurer since February 1992. From October 1986 to February 1992, Mr. Askegaard served as our Corporate Controller.
- *Mr. Foley* has served as the Vice President Manufacturing of our North St. Paul operations since December 2001. Prior to that, he served at our North St. Paul Operations as Vice President Operations from August 1998 to December 2001, Vice President Manufacturing from October 1996 to August 1998, and in various other positions since joining us in 1988.
- *Mr. Hedstrom* has served as the Vice President Technology since June 2007. Prior to that, he served as the Vice President Engineering of our North St. Paul operations since joining us in September 2004. From 1993 to 1998 Mr. Hedstrom was a co-founder, director, and later President of CariTech, Inc., a manufacturer of carrier tape materials for the IC industry. Following the acquisition of CariTech by Illinois Tool Works in August 1998, he served as Engineering Manager World Wide Operations for Illinois Tool Works until May 2001. Prior to founding CariTech and subsequent to his retirement from Illinois Tool Works, Mr. Hedstrom served as President and a Principal of Hedstrom Engineering Co., a consulting firm specializing in industrial automation and controls.
- *Mr. McMullen* has served as the Vice President Reliability Test Systems since April 2007. Prior to that, he served at our North St. Paul Operations as Vice President Marketing/Applications from February 2002 until April 2007, as Product Director of our reliability test equipment from March 2000 until February 2002, and as an electrical engineer since joining us in 1994.
- *Mr. Sletten* has served as the Vice President Engineering since joining us in January 2008. Prior to that, he served as President of EnergyFlo Corporation from 2003 to 2007, as Vice President, General Manager of Goodall Mfg. Llc. From 2002 to 2003, and in various capacities including Chief Engineer, Vice President and Senior Vice President at Nilfisk-Advance from 1984 to 2001.

ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER'S PURCHASES OF EQUITY SECURITIES.

#### **Market Information**

Our common stock is quoted on The Nasdaq Global Market under the symbol "ATRM." The following table summarizes the high and low closing sale prices per share of our common stock for the periods indicated, as reported on The Nasdaq Global Market. These prices do not include adjustments for retail mark-ups, markdowns or commissions.

		First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Fiscal 2007	High	\$ 4.70	\$ 4.70	\$ 5.00	\$ 6.24
	Low	\$ 3.25	\$ 3.62	\$ 3.90	\$ 4.56
Fiscal 2006	High	\$ 6.20	\$ 5.79	\$ 5.69	\$ 6.23
	Low	\$ 4.05	\$ 4.16	\$ 3.70	\$ 2.87

#### Holders

As of March 14, 2008, there were 116 shareholders of record. We estimate that an additional 3,200 shareholders beneficially own stock held for their accounts at brokerage firms and financial institutions.

#### **Dividends**

We have never paid cash dividends on our common stock. We currently intend to retain any earnings for use in our operations and do not anticipate paying cash dividends in the foreseeable future.

#### **Recent Sale of Unregistered Securities**

We did not have any unregistered sales of equity securities during fiscal year 2007.

#### **Issuer's Purchases of Equity Securities**

We did not make any purchases of our common stock during the fourth quarter of fiscal 2007.

## ITEM 7. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

On December 31, 2006, as discussed in Note 3 to our Consolidated Financial Statements, we sold our product lines and operations located in Dallas, Texas. Operating results for fiscal year 2006 related to those operations are presented as discontinued operations and, unless otherwise indicated, the following management discussion and analysis refers to our continuing operations only.

#### Overview:

Aetrium designs, manufactures and markets a variety of electromechanical equipment used in the handling and testing of integrated circuits, or ICs, which constitute the highest revenue component of the semiconductor industry. Our primary focus is on high volume ICs, the latest IC package designs, and the latest IC manufacturing processes. Our test handler products are purchased primarily by semiconductor manufacturers and their assembly and test subcontractors and are used in the test, assembly and packaging, or TAP, segment of semiconductor manufacturing. Our reliability test products are used to validate IC designs and monitor semiconductor wafer fabrication processes. Our products automate critical functions to improve manufacturing yield, raise quality levels, increase product reliability and reduce manufacturing costs.

As an equipment supplier to the semiconductor industry, Aetrium's results are driven primarily by worldwide demand for ICs, which in turn depend on end-user demand for electronic products. The demand for our products can fluctuate significantly from period to period due to the direct or indirect impact of numerous factors, including but not limited to, changes in the supply and demand for ICs, changes in IC manufacturing capacity, advancements in industry technologies, changes in U.S. and worldwide economic conditions and competitive factors. For these and other reasons, our operating results for 2007 and 2006 may not be indicative of future operating results.

Semiconductor industry conditions were generally favorable in the first half of 2006 but weakened in the second half of the year. Aetrium's revenues were strong during this period and our net sales increased to \$6.9 million, \$8.0 million, and \$8.2 million in the first three quarters of 2006, respectively. Although our revenues increased sequentially in the third quarter of 2006, our new order activity decreased significantly from second quarter levels, which was consistent with generally weakening demand for equipment in the TAP segment of the semiconductor equipment industry. Order activity remained weak in the fourth quarter of 2006, and our revenues decreased to \$5.1 million, or 38% below third quarter levels. Despite the slowdown late in the year, our 2006 revenues were \$28.2 million, an increase of 117% over the prior year

Semiconductor industry conditions in general continued to be relatively weak in the first half of 2007 although conditions improved for some segments where the demand for certain IC device types increased. Aetrium experienced increasing order activity in the first three quarters of 2007 for some of our test handler models, particularly those that are used in analog device-type applications. This led to sequential increases in quarterly net sales in 2007 to \$5.1 million, \$5.9 million, \$7.7 million and \$9.3 million, respectively. Although our revenues increased sequentially to \$9.3 million in the fourth quarter of 2007, new orders decreased significantly from third quarter levels, which was consistent with generally weakening demand for equipment in the TAP segment of the semiconductor equipment industry. Business conditions have continued to be slow in early 2008 and, in the short term, we expect semiconductor manufacturers will continue to be cautious regarding capital expenditures. There can be no assurance that changes in semiconductor industry conditions, general domestic and global economic conditions, and/or other factors will not adversely impact Aetrium's future operating results.

#### **Off-Balance Sheet Arrangements**

We did not have any off-balance sheet arrangements as of December 31, 2007 or 2006.

#### **Critical Accounting Policies and Estimates:**

Management's discussion and analysis of our financial condition and results of operations are based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses, and related disclosure of contingent assets and liabilities. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities. Actual results may differ from these estimates under different assumptions or conditions. We believe the critical accounting policies that require the most significant judgments and estimates used in the preparation of our consolidated financial statements are those related to share-based compensation, revenue recognition, accounts receivable, inventories, warranty obligations and income tax accounting.

#### Share-Based Compensation

On January 1, 2006, we adopted the provisions of Statement of Financial Accounting Standards No. 123 (revised 2004), "Share-Based Payment" (SFAS 123R), which requires the measurement and recognition of all share-based compensation under the fair value method. In accordance with SFAS 123R, we began recognizing compensation expense in 2006 for all share-based awards granted in 2006 plus the unvested portion of awards granted prior to 2006.

We determine the fair value of share-based awards on the grant date by using the Black-Scholes option valuation model. We also use the Black-Scholes model to determine the fair value of modifications to awards by determining and comparing the fair value of the modified award with the fair value of the award immediately before the modification. Option valuation models, including Black-Scholes, require the input of subjective assumptions, and changes in the assumptions used can materially affect the calculation of the fair value of an award. These assumptions include expected stock price volatility, risk-free interest rate, expected dividend yield, and the expected life of the award. We estimate future stock price volatility based primarily on historical daily stock price observations of our common stock. Risk-free interest rate is estimated based on U.S. Treasury bill rates consistent with the expected term of an award. We assume an expected dividend yield of zero based on our intention to retain any future earnings for use in our operations. Expected life of an award is estimated primarily based on vesting provisions, the contractual term of the award, and historical experience of previous awards with similar terms or, if appropriate in the circumstances, we use the simplified method for estimating the expected life of an award, as permitted by Staff Accounting Bulletin No. 107. SFAS 123R also requires that estimated forfeitures be considered in the calculation of future compensation expense at the date of grant. We use historical data, as adjusted if deemed appropriate, to estimate future option forfeiture rates for purposes of recognizing share-based compensation expense.

#### Revenue Recognition

Our policy is to recognize revenue on product sales upon shipment if contractual obligations have been substantially met, collection of the proceeds is assessed as being reasonably assured, and title and risk of loss have passed to the customer, which is generally the case for sales of spare parts, accessories, change kits and some equipment and equipment upgrades. In instances where title does not pass upon shipment, revenue is recognized upon delivery or customer acceptance based upon the terms of the sales agreement. In instances where equipment or equipment upgrade sales contracts include significant post-shipment obligations to be performed by Aetrium, revenue for the entire transaction is deferred until such obligations have been completed or, if applicable, the transaction is accounted for as a multiple-element arrangement. For arrangements containing multiple elements, the amounts allocated to delivered and undelivered elements are based on their fair value and revenue is recognized upon delivery of each element. In instances where contractual terms can only be satisfied after shipment, such as meeting customer-specified acceptance requirements at the customer's site, revenue is not recognized until there is objective evidence that the applicable contract terms have been met. Due to the high selling prices of certain types of equipment, the timing of revenue recognition of a relatively small number of transactions may have a significant impact on our quarterly results.

#### Accounts Receivable

We maintain an allowance for doubtful accounts that reflects our estimate of losses that may result from the uncollectibility of accounts receivable. Our allowance for doubtful accounts is based primarily on an analysis of individual accounts for which we have information indicating the customer may not be able to pay amounts owed to us. In these cases, based on the available facts and circumstances, we estimate the amount that will be collected from such customers. We also evaluate the collectibility of our accounts receivable in the aggregate based on factors such as the aging of receivable amounts, customer concentrations, historical experience, and current economic trends and conditions. We adjust our allowance for doubtful accounts when additional information is received that impacts the amount reserved. If circumstances change, our estimates of the recoverability of accounts receivable could be reduced or increased by a material amount. Such a change in estimated recoverability would be accounted for in the period in which the facts that give rise to the change become known.

#### **Inventories**

We adjust our inventories for estimated excess and obsolete inventory equal to the difference between the cost of inventory and its estimated realizable value based upon assumptions about future product demand and market conditions. If actual product demand or market conditions are less favorable than those projected by management, additional inventory adjustments may be required.

#### Warranty Obligations and Equipment Improvement Costs

We accrue estimated warranty costs in the period that the related revenue is recognized. Our warranty cost estimates and warranty reserve requirements are determined based upon product performance, historical warranty experience and costs incurred in addressing product performance issues. Should product performance or cost factors differ from our estimates, adjustments to our warranty accrual may be required. On occasion, we may provide no-charge equipment improvements for customers at our discretion. Such costs are accrued when identified, quantified and approved by management.

#### **Income Tax Accounting**

We record the benefit we will derive in future accounting periods from tax losses and credits and deductible temporary differences as "deferred tax assets" which are included in the caption "Deferred income taxes" on our consolidated balance sheet. In accordance with Statement of Financial Accounting Standards No. 109, "Accounting for Income Taxes," we record a valuation allowance to reduce the carrying value of our deferred tax assets if, based on all available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized. At December 31, 2006, we provided a valuation allowance of approximately \$26.5 million to fully reserve our deferred tax assets. At December 31, 2007, we reduced the valuation allowance to approximately \$22.8 million based on our assessment of the realizability of our deferred tax assets at that date. We will continue to assess the assumptions used to determine the amount of our valuation allowance and we may adjust the valuation allowance in future periods based on changes in assumptions of estimated future income and other factors. If the valuation allowance is reduced, we would record an income tax benefit in the period the valuation allowance is reduced. If the valuation allowance is increased, we would record additional income tax expense.

#### **Results of Operations:**

Selected statement of operations data as a percentage of our net sales for 2007 and 2006 were as follows:

	2007	2006
Net sales	100.0%	100.0%
Cost of goods sold	49.7	48.7
Gross profit	50.3	51.3
Operating expenses:		
Selling, general and administrative	23.3	22.7
Research and development	12.7	11.9
Total operating expenses	36.0	34.6
Income from operations	14.3%	16.7%

#### **Net Sales:**

Our net sales by product line as a percentage of total sales for 2007 and 2006 were as follows:

	2007	2006
Test handler products	69%	67%
Reliability test equipment products	17	15
Change kits and spare parts	14	18
Total	100%	100%

Net sales were \$27.9 million in 2007 compared with \$28.2 million in 2006, a 1% decrease. Net sales of test handlers, representing 69% of total net sales, were \$19.1 million in 2007, compared with \$19.0 million in 2006. Net sales of reliability test equipment, representing 17% of total net sales, were \$4.8 million in 2007 compared with \$4.3 million in 2006, an increase of 11%. Net sales of change kits and spare parts, representing 14% of total net sales, were \$4.0 million in 2007 compared with \$4.9 million in 2006, a decrease of 18%. Net sales of change kits and spare parts in 2007 decreased from 2006 levels in part because certain customers, in anticipation of weakening business conditions, increased their purchases of change kits in late 2006 to expand their equipment flexibility rather than buy additional test handlers.

#### **Gross Profit:**

Aetrium's gross profit as a percentage of net sales can fluctuate based on a number of factors, including but not limited to product mix sold, distribution channel mix, sales discounting, product maturity, inventory writedowns, and utilization of manufacturing capacity associated with varying production levels. Gross profit was 50.3% of net sales in 2007 compared with 51.3% of net sales in 2006. Gross margins decreased in 2007 primarily due to a higher mix of distributor sales and a \$179,000 inventory obsolescence charge related to a discontinued product, offset in part by a slightly more favorable product mix.

#### **Selling, General and Administrative Expenses:**

Selling, general and administrative, or SG&A, expenses consist primarily of employee compensation and related costs, independent representative commissions, travel, warranty and no-charge equipment improvement costs. SG&A expenses were \$6.5 million in 2007 compared with \$6.4 million in 2006. Employee compensation increased \$0.4 million primarily due to increased wages and share-based compensation expense. Representative commission expense increased \$0.3 million due to a higher average commission rate on commissionable direct sales. These expense increases were offset by a \$0.6 million decrease in warranty and no-charge equipment improvement costs.

#### **Research and Development Expenses:**

Research and development expenses consist primarily of employee compensation and related costs, contractor services, engineering materials and travel costs. Research and development expenses were \$3.5 million in 2007 compared with \$3.4 million in 2006. Employee compensation increased \$0.2 million primarily due to increased wages and share-based compensation expense, which was partially offset by a \$0.1 million decrease in materials expense. New product development is an essential part of our strategy to gain market share. As a percentage of net sales, our research and development expenses were 12.7% and 11.9% of net sales in 2007 and 2006, respectively. Over time, we expect to invest approximately 12% to 15% of our revenues in research and development.

#### **Interest Income, Net:**

Interest income, net, amounted to \$436,000 and \$244,000 in 2007 and 2006, respectively. These amounts consisted primarily of interest income from the investment of excess funds. Interest income increased in 2007 primarily due to our higher average cash balances partially offset by generally declining interest rates, particularly in the second half of the year.

#### **Income Tax Expense (Benefit):**

We recorded an income tax net benefit of \$2,247,000 in 2007, which included a tax benefit of approximately \$2.3 million related to a reduction in our deferred tax asset valuation allowance. At December 31, 2006, we had provided a valuation allowance of approximately \$26.5 million to fully reserve our deferred tax assets. At December 31, 2007, we reduced the valuation allowance to approximately \$22.8 million based on our assessment of the realizability of our deferred tax assets at that date. We estimated the realizable amount of our deferred tax assets at December 31, 2007 to be approximately \$2.3 million and reduced our valuation allowance accordingly. We will continue to assess the assumptions used to determine the amount of our valuation allowance and we may adjust the valuation allowance in future periods based on changes in assumptions of estimated future income and other factors. If the valuation allowance is reduced, we would record an income tax benefit in the period the valuation allowance is reduced. If the valuation allowance is increased, we would record additional

income tax expense. We recorded income tax expense of \$5,000 in 2006 primarily related to minimum state taxes.

#### **Discontinued Operations:**

On December 31, 2006, as discussed in Note 3 to our Consolidated Financial Statements, we sold our product lines and operations located in Dallas, Texas. We recorded a loss of \$4.0 million on the sale. In accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," results for fiscal year 2006 related to those operations are presented as discontinued operations. Condensed results of discontinued operations for the year ended December 31, 2006 are summarized below (in thousands):

Net sales	\$ 3,260
Cost of goods sold	2,063
Gross profit	1,197
Operating expenses	2,682
Loss from discontinued operations	\$ (1,485)

#### Financial Condition, Liquidity and Capital Resources:

Cash and cash equivalents increased by approximately \$3.7 million in the year ended December 31, 2007. We generated \$3.0 million in cash from operating activities during this period. The major components of cash flows from operating activities were net income of \$6.7 million, \$0.5 million in noncash depreciation, amortization and share-based compensation expense, a \$0.2 million non-cash inventory obsolescence charge, a \$0.3 million increase in accounts payable and a \$0.3 million increase in accrued compensation, partially offset by a \$2.3 million increase in deferred income taxes, a \$1.4 million increase in accounts receivable, a \$0.5 million increase in inventories, a \$0.1 million increase in other current assets, and a \$0.5 million decrease in other accrued liabilities. Inventories and accounts payable increased as we increased purchases to support anticipated sales levels, demo equipment needs, and customer delivery requirements. Deferred income taxes increased due to a reduction in our deferred tax asset valuation allowance. Accrued compensation increased primarily due to higher incentives based on the profits achieved in the fourth quarter of 2007 compared with the fourth quarter of 2006. Accounts receivable increased primarily due to the higher net sales level in the fourth quarter of 2007 compared with the fourth quarter of 2006. The decrease in other accrued liabilities includes primarily the payment of \$0.6 million in severance and related costs associated with the sale of our Dallas operations. Net cash provided by investing activities in 2007 was not significant. Net cash provided by financing activities amounted to \$0.6 million in 2007, consisting primarily of proceeds from employee stock option exercises.

Cash and cash equivalents increased by \$4.3 million in 2006. We generated \$3.2 million from operating activities during the year. The major components of cash flows generated by operating activities were \$3.5 million income before a non-cash loss on the sale of discontinued operations, \$0.5 million in non-cash depreciation, amortization and share-based compensation expense, a \$1.9 million decrease in accounts receivable and a \$0.2 million increase in other accrued liabilities, partially offset by a \$1.9 million increase in inventories and a \$1.1 million decrease in accounts payable. Accounts receivable decreased due to the favorable timing of cash collections just prior to December 31, 2006 and lower shipment levels in the fourth quarter of 2006 compared with 2005. The increase in other accrued liabilities included a \$0.2 million increase in accrued warranty and no-charge equipment improvement costs. Although inventory purchases and levels decreased in the fourth quarter of 2006 as business slowed, inventory levels increased from the prior year due to purchases to support new product introductions and our decision to carry higher inventories of some models to meet customer delivery requirements. Accounts payable decreased primarily due to a reduction in inventory purchases in the

fourth quarter of 2006 compared with the fourth quarter of 2005. Net cash used in investing activities in 2006 amounted to \$0.1 million for capital expenditures. During 2006, we generated \$1.2 million from financing activities, primarily from employee stock option exercises.

Historically we have supported our capital expenditure and working capital needs with cash generated from operations and our existing cash and cash equivalents. We believe our cash and cash equivalents of \$12.1 million at December 31, 2007 will be sufficient to meet capital expenditure and working capital needs at least through 2008. In addition, we have a revolving credit line agreement with a bank that provides for borrowings up to \$2.0 million. The credit agreement expires in October 2008. We believe we will be able to extend the agreement at that time or obtain similar financing, if needed. However, there can be no assurance that such financing will be available with terms favorable to us or at all. We experienced a significant reduction in order activity in the fourth quarter of 2007 and business conditions have continued to be soft in early 2008. A prolonged continuation of weak business conditions in our industry or future industry downturns could negatively impact the demand for and prices of our products and adversely affect future cash flows. Also, we may acquire other companies, product lines or technologies that are complementary to our business, and our working capital needs may change as a result of such acquisitions.

#### **Recent Accounting Pronouncements:**

In February 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" (SFAS 159). This pronouncement permits entities to choose to measure many financial instruments and certain other items at fair value which were not previously required to be measured at fair value. SFAS 159 is effective for Aetrium at the beginning of fiscal year 2008. We do not expect the implementation of SFAS 159 to have a material impact on our financial position or results of operations.

In September 2006, the FASB issued SFAS No. 157, "Fair Value" (SFAS 157). SFAS 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS 157 becomes effective for Aetrium beginning in the first quarter of fiscal year 2008. We do not expect the implementation of SFAS 157 to have a material impact on our financial position or results of operations.

#### ITEM 8. FINANCIAL STATEMENTS AND SUPPLEMENTARY DATA.

The information required by this Item is included in our Consolidated Financial Statements and the report of our independent registered public accounting firm, which are included in this Annual Report on Form 10-K beginning on page F-1. The index to this report and the financial statements is included in Item 15(a)(1) below.

# ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

#### ITEM 9A(T). CONTROLS AND PROCEDURES.

#### **Disclosure Controls and Procedures:**

Our President and Chief Executive Officer, our Chief Administrative Officer and our Treasurer conducted an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures (as defined in Securities Exchange Act Rules 13a-15(e) and 15d-15(e)). Based on their evaluation, they concluded that our disclosure controls and procedures were effective as of December 31, 2007, the end of the period covered by this annual report.

#### Management's Report on Internal Control over Financial Reporting:

Aetrium's management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rules 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our President and Chief Executive Officer, our Chief Administrative Officer and our Treasurer, our management conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on that evaluation, our management concluded that our internal control over financial reporting was effective as of December 31, 2007.

This annual report does not include an attestation report of the company's registered public accounting firm regarding internal control over financial reporting. Management's report was not subject to attestation by the company's registered public accounting firm pursuant to temporary rules of the Securities and Exchange Commission that permit the company to provide only management's report in this annual report.

#### **Changes in Internal Control over Financial Reporting:**

There were no changes in our internal control over financial reporting that occurred during the fourth quarter of 2007 that have materially affected, or are reasonably likely to materially affect, Aetrium's internal control over financial reporting.

# Inherent Limitations of Disclosure Controls and Procedures and Internal Control over Financial Reporting:

It should be noted that any system of controls, however well designed and operated, can provide only reasonable, and not absolute, assurance that the objectives of the system will be met. In designing and operating a control system, one must consider the potential benefits of controls relative to their costs and the reality of limited resources available to allocate to control activities, particularly in smaller companies. In addition, the design of any control system is based in part upon certain assumptions about the likelihood of future events and there can be no assurance that any control will meet its objectives under all potential future conditions. Because of such inherent limitations in any control system, there can be no absolute assurance that control issues, misstatements, and/or fraud will be prevented or detected.

#### ITEM 9B. OTHER INFORMATION.

None.

#### **PART III**

#### ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE.

#### **Directors of the Registrant**

The information under the captions "Election of Directors — Information About Nominees," "Election of Directors — Other Information About Nominees" and "Election of Directors—Additional Information About the Board and Its Committees" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### **Executive Officers of the Registrant**

The information under the caption "Item 4A. Executive Officers of the Registrant" located elsewhere in this Annual Report on Form 10-K is incorporated herein by reference.

#### Compliance with Section 16(a) of the Exchange Act

The information under the caption "Section 16(a) Beneficial Ownership Reporting Compliance" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### Identification of Audit Committee; Audit Committee Financial Expert

The information under the caption "Audit Committee Report – Membership and Role of the Audit Committee" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### Code of Ethics

The information under the caption "Code of Ethics" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### ITEM 11. EXECUTIVE COMPENSATION.

The information under the captions "Election of Directors — Compensation of Directors," "Executive Compensation and Other Benefits" and "Executive Compensation and Other Benefits— Compensation Committee—Compensation Committee Interlocks and Insider Participation" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

## ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS.

The information under the caption "Security Ownership of Certain Beneficial Owners and Management" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

## ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE.

The information under the captions "Election of Directors—Additional Information About the Board and Its Committees" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES.

The information concerning principal accountant fees and services and the audit committee's preapproval polices and procedures under the captions "Independent Registered Public Accounting Firms—Audit and Non-Audit Fees" and "Independent Registered Public Accounting Firms—Pre-approval Policies and Procedures" in our 2008 Proxy Statement is incorporated in this Annual Report on Form 10-K by reference.

#### **PART IV**

#### ITEM 15. EXHIBITS, FINANCIAL STATEMENT SCHEDULES.

#### (a) 1. Financial Statements of Registrant.

The following Consolidated Financial Statements of Aetrium Incorporated and the Independent Registered Public Accounting Firms' Reports thereon are included herein:

<u>Description</u>	Page(s)
Report of Independent Registered Public Accounting Firm	F-1
Consolidated Financial Statements:	
Consolidated Statements of Operations	F-2
Consolidated Balance Sheets.	F-3
Consolidated Statements of Changes in Shareholders' Equity	F-4
Consolidated Statements of Cash Flows	F-5
Notes to Consolidated Financial Statements	F-6 – F-20
(a) 2. Financial Statement Schedule of Registrant.	
Schedule II - Valuation and Qualifying Accounts	S-1

All other schedules are omitted as the required information is inapplicable or the information is presented in the financial statements or related notes.

#### (a) 3. Exhibits.

The exhibits to this Annual Report on Form 10-K are listed in the Exhibit Index beginning on page E-1 of this Annual Report on Form 10-K.

If you were one of our shareholders on March 31, 2008 and you want a copy of any of the exhibits listed or referred to in the Exhibit Index, we will furnish it to you at a reasonable cost upon your written request sent to Aetrium Incorporated, 2350 Helen Street, North St. Paul, Minnesota 55109, Attn.: Shareholder Relations.

The following is a list of each management contract or compensatory plan or arrangement we are required to file as an exhibit to this Annual Report on Form 10-K pursuant to Item 15(b):

- 1. Form of Incentive Stock Option Agreement (incorporated by reference to Exhibit 10.6 to our Annual Report on Form 10-KSB for the year ended December 31, 1993) (File No. 0-22166).
- 2. Form of Non-Statutory Stock Option Agreement (incorporated by reference to Exhibit 10.7 to our Annual Report on Form 10-KSB for the year ended December 31, 1993) (File No. 0-22166).
- 3. 1993 Stock Incentive Plan, as amended (incorporated by reference to Exhibit 10.2 to our Annual Report on Form 10-K for year ended December 31, 1997) (File No. 0-22166).
- 4. Salary Savings Plan (incorporated by reference to Exhibit 10.3 to our Registration Statement on Form SB-2) (File No. 33-64962C).
- 5. Employment Agreement dated April 1, 1986 between Joseph C. Levesque and us (incorporated by reference to Exhibit 10.6 to our Registration Statement on Form SB-2) (File No. 33-64962C).
- 6. 2003 Stock Incentive Plan (incorporated by reference to Exhibit 10.18 to our Annual Report on Form 10-K for the year ended December 31, 2002) (File No. 0-22166).
- 7. Form of Change of Control Agreement (incorporated by reference to Exhibit 10.19 to our Annual Report on Form 10-K for the year ended December 31, 2003) (File No. 0-22166).
- 8. Form of Amendments to Change of Control Agreement (filed herewith electronically).
- 9. Sales Incentive Program (incorporated by reference to Exhibit 10.21 to our Annual Report on Form 10-K for the year ended December 31, 2003) (File No. 0-22166).
- 10. Executive Officer Profit Sharing Program (incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K dated January 23, 2007) (File No. 0-22166).

#### FINANCIAL STATEMENTS OF REGISTRANT

#### Report of Independent Registered Public Accounting Firm

Board of Directors and Shareholders Aetrium Incorporated

We have audited the accompanying consolidated balance sheets of Aetrium Incorporated (a Minnesota corporation) (the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of operations, changes in shareholders' equity and cash flows for the years then ended. Our audits of the basic financial statements included the financial statement schedule listed in the index appearing under Item 15. These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. The Company is not required to have, nor were we engaged to perform an audit of its internal control over financial reporting. Our audit included consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control over financial reporting. Accordingly, we express no such opinion. An audit also includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Aetrium Incorporated as of December 31, 2007 and 2006, and the results of its operations and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America. Also, in our opinion, the financial statement schedule, when considered in relation to the basic financial statements taken as a whole, present fairly, in all material respects, the information set forth therein.

/s/ GRANT THORNTON LLP

Minneapolis, Minnesota March 14, 2008

# **AETRIUM INCORPORATED Consolidated Statements of Operations**

Year Ended December 31,		2007	2006
Net sales	\$	27,989,744	\$ 28,183,661
Cost of goods sold		13,918,687	13,713,846
Gross profit		14,071,057	14,469,815
Operating expenses:			
Selling, general and administrative		6,522,170	6,405,651
Research and development		3,535,340	3,364,295
Total operating expenses		10,057,510	9,769,946
Income from operations		4,013,547	4,699,869
Interest income, net		436,159	244,295
Income from continuing operations before income			
taxes		4,449,706	4,944,164
Income tax expense (benefit)		(2,247,000)	5,000
Income from continuing operations		6,696,706	4,939,164
Discontinued operations (see Note 3):			
Loss from discontinued operations		_	(1,485,416)
Loss on sale of discontinued operations		_	(4,004,798)
Net income (loss)	\$	6,696,706	\$ (551,050)
Basic income (loss) per share:	_	2.1	0.40
Continuing operations	\$	0.64	\$ 0.49
Discontinued operations		<del></del>	 (0.55)
Net income (loss)	\$	0.64	\$ (0.05)
Diluted income (loss) per share:			
Continuing operations	\$	0.62	\$ 0.47
Discontinued operations		_	(0.52)
Net income (loss)	\$	0.62	\$ (0.05)
Weighted average common shares outstanding:			
Basic		10,396,000	10,028,000
Diluted		10,726,000	10,586,000

# **AETRIUM INCORPORATED Consolidated Balance Sheets**

ASSETS   Current assets:   Cash and cash equivalents   \$ 12,104,858   \$ 8,394,440     Accounts receivable, net of allowance for doubtful accounts of \$46,000 in 2007 and 2006   3,542,426   2,164,376     Inventories   7,694,869   7,363,089     Deferred income taxes   315,000   — Other current assets   588,730   336,229     Total current assets   588,730   336,229     Total current assets   24,245,883   18,258,134    Property and equipment:   Furniture and fixtures   527,433   535,928     Equipment   1,269,690   1,268,101     Less accumulated depreciation and amortization   (1,612,089)   (1,610,316)     Property and equipment, net   185,034   193,713    Deferred income taxes   2,002,000   — Other assets   150,238   415,340     Total assets   \$ 26,583,155   \$ 18,867,187    LIABILITIES AND SHAREHOLDERS' EQUITY     Current portion of long-term debt   \$ 44,838   \$ 41,561     Trade accounts payable   781,866   490,264     Accrued compensation   669,282   378,747
Cash and cash equivalents       \$ 12,104,858       \$ 8,394,440         Accounts receivable, net of allowance for doubtful accounts of \$46,000 in 2007 and 2006       3,542,426       2,164,376         Inventories       7,694,869       7,363,089         Deferred income taxes       315,000       —         Other current assets       588,730       336,229         Total current assets       24,245,883       18,258,134         Property and equipment:       527,433       535,928         Equipment       1,269,690       1,268,101         Less accumulated depreciation and amortization       (1,612,089)       (1,610,316)         Property and equipment, net       185,034       193,713         Deferred income taxes       2,002,000       —         Other assets       150,238       415,340         Total assets       \$ 26,583,155       \$ 18,867,187         LIABILITIES AND SHAREHOLDERS' EQUITY       Current liabilities:         Current portion of long-term debt       \$ 44,838       \$ 41,561         Trade accounts payable       781,866       490,264
Accounts receivable, net of allowance for doubtful accounts of \$46,000 in 2007 and 2006  Inventories 7,694,869 7,363,089 Deferred income taxes 315,000 Other current assets 588,730 Total current assets 24,245,883 Total current assets  Property and equipment: Furniture and fixtures Equipment Less accumulated depreciation and amortization Property and equipment, net  Deferred income taxes 2,002,000 Other assets 2,002,000 Other assets 2,002,000 Total assets 315,034 Total assets 32,002,000 Other assets 32,002,000 assets 32,002,
accounts of \$46,000 in 2007 and 2006         3,542,426         2,164,376           Inventories         7,694,869         7,363,089           Deferred income taxes         315,000         —           Other current assets         588,730         336,229           Total current assets         24,245,883         18,258,134           Property and equipment:           Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Inventories   7,694,869   7,363,089     Deferred income taxes   315,000   —     Other current assets   588,730   336,229     Total current assets   24,245,883   18,258,134      Property and equipment:
Deferred income taxes         315,000         —           Other current assets         588,730         336,229           Total current assets         24,245,883         18,258,134           Property and equipment:           Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Other current assets         588,730         336,229           Total current assets         24,245,883         18,258,134           Property and equipment:           Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:           Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Total current assets         24,245,883         18,258,134           Property and equipment:           Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Property and equipment:           Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Furniture and fixtures         527,433         535,928           Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Equipment         1,269,690         1,268,101           Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Less accumulated depreciation and amortization         (1,612,089)         (1,610,316)           Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Property and equipment, net         185,034         193,713           Deferred income taxes         2,002,000         —           Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Deferred income taxes   2,002,000   — Other assets   150,238   415,340     Total assets   \$ 26,583,155   \$ 18,867,187      LIABILITIES AND SHAREHOLDERS' EQUITY   Current liabilities:   Current portion of long-term debt   \$ 44,838   \$ 41,561   Trade accounts payable   781,866   490,264
Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Other assets         150,238         415,340           Total assets         \$ 26,583,155         \$ 18,867,187           LIABILITIES AND SHAREHOLDERS' EQUITY         Current liabilities:         Current portion of long-term debt         \$ 44,838         \$ 41,561           Trade accounts payable         781,866         490,264
Total assets \$ 26,583,155 \$ 18,867,187  LIABILITIES AND SHAREHOLDERS' EQUITY  Current liabilities:  Current portion of long-term debt \$ 44,838 \$ 41,561  Trade accounts payable 781,866 490,264
LIABILITIES AND SHAREHOLDERS' EQUITY Current liabilities: Current portion of long-term debt \$ 44,838 \$ 41,561 Trade accounts payable 781,866 490,264
Current liabilities: Current portion of long-term debt Trade accounts payable  \$ 44,838 \$ 41,561  781,866 490,264
Current portion of long-term debt       \$ 44,838       \$ 41,561         Trade accounts payable       781,866       490,264
Trade accounts payable <b>781,866</b> 490,264
Accrued compensation 669.282 3/8/4/
1 ,
Other accrued liabilities 933,886 1,445,996
Total current liabilities <b>2,429,872</b> 2,356,568
Long-term debt, less current portion 11,711 56,572
Commitments and contingencies (See Note 11)
Shareholders' equity:
Common stock, \$.001 par value; 30,000,000 shares
authorized 10,542,611 and 10,266,252 shares issued
and outstanding, respectively 10,543 10,266
Additional paid-in capital <b>63,094,494</b> 62,103,952
Accumulated deficit (38,963,465) (45,660,171)
Total shareholders' equity <b>24,141,572</b> 16,454,047
Total liabilities and shareholders' equity \$ 26,583,155 \$ 18,867,187

The accompanying notes are an integral part of the consolidated financial statements

# **AETRIUM INCORPORATED**Consolidated Statements of Changes in Shareholders' Equity

	Common	Stock	Additional	Accumulated	Total Shareholders'
	Shares	Amount	Paid-in Capital	Deficit	Equity
Balance, December 31, 2005	9,649,425 \$	9,649 \$	6 60,672,384	(45,109,121)	\$ 15,572,912
Exercise of stock options	616,827	617	1,241,839	<del></del>	1,242,456
Share-based compensation expense			189,729		189,729
Net loss			_	(551,050)	(551,050)
Balance, December 31, 2006	10,266,252	10,266	62,103,952	(45,660,171)	16,454,047
Exercise of stock options	276,359	277	616,661	<del></del>	616,938
Share-based compensation expense			360,420		360,420
Tax benefit from stock option exercises			13,461		13,461
Net income				6,696,706	6,696,706
Balance, December 31, 2007	10,542,611 \$	10,543 \$	6 63,094,494	(38,963,465)	\$ 24,141,572

# **AETRIUM INCORPORATED Consolidated Statements of Cash Flows**

Year Ended December 31,	2007		2006
Cash flows from operating activities:			
Net income (loss)	\$ 6,696,706	\$	(551,050)
Loss on sale of discontinued operations	_		4,004,798
Adjustments to reconcile net income (loss) to net cash			
provided by operating activities:			
Depreciation and amortization	115,366		353,445
Share-based compensation expense	360,420		159,946
Deferred income taxes	(2,317,000)		
Tax benefit from stock option exercises	(13,461)		
Provision for excess and obsolete inventories	179,000		90,000
Loss on disposal of equipment	2,043		
Changes in assets and liabilities:			
Accounts receivable	(1,378,050)		1,943,950
Inventories	(510,780)		(1,912,938)
Other current assets	(106,811)		(67,948)
Other assets	(71,801)		
Trade accounts payable	291,602		(1,121,538)
Accrued compensation	290,535		62,764
Other accrued liabilities	(498,649)		200,169
Net cash provided by operating activities	3,039,120		3,161,598
Cash flows from investing activities:			
Purchase of property and equipment	(105,672)		(108,121)
Collection of note receivable	188,155		
Net cash provided by (used in) investing activities	82,483		(108,121)
Cash flows from financing activities:			
Proceeds from exercise of stock options	616,938		1,242,456
Tax benefit from stock option exercises	13,461		
Payments on long-term debt	(41,584)		(35,024)
Net cash provided by financing activities	588,815		1,207,432
Increase in cash and cash equivalents	 3,710,418	-	4,260,909
Cash and cash equivalents at beginning of year	8,394,440		4,133,531
Cash and cash equivalents at end of year	\$ 12,104,858	\$	8,394,440

#### **AETRIUM INCORPORATED**

#### **Notes to Consolidated Financial Statements**

#### NOTE 1: BUSINESS DESCRIPTION

Aetrium Incorporated designs, manufactures and markets a variety of electromechanical equipment used by the semiconductor industry to handle and test integrated circuits, or ICs. References in the Notes to Consolidated Financial Statements to "Aetrium," "the company," "we" or "our," unless the context otherwise requires, refer to Aetrium Incorporated and its consolidated subsidiary and their respective predecessors.

#### NOTE 2: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

**Basis of Presentation:** The consolidated financial statements include the accounts of Aetrium Incorporated and its wholly owned subsidiary. All intercompany accounts and transactions have been eliminated in consolidation.

**Use of Estimates:** The preparation of the consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

**Discontinued Operations:** On December 31, 2006, as described in Note 3, we sold our product lines and operations located in Dallas, Texas. In accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets," results for fiscal year 2006 related to those operations are presented as discontinued operations in our consolidated statements of operations.

**Cash Equivalents:** Cash equivalents include highly liquid investments with a maturity of three months or less when purchased. Cash and cash equivalents included certificates of deposit of \$2.0 million at December 31, 2007 and 2006.

Accounts Receivable and Allowance for Doubtful Accounts: Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is our best estimate of losses that may result from the uncollectibility of accounts receivable. We determine the allowance based primarily on an analysis of individual accounts. We also evaluate the collectibility of our accounts receivable in the aggregate based on factors such as the aging of receivable amounts, customer concentrations, historical experience, and current economic trends and conditions. Account balances are charged off against the allowance when we feel it is probable the receivable will not be recovered. We do not have any off-balance-sheet credit exposure related to our customers.

**Inventories:** Inventories are valued at the lower of cost or market, with cost determined on a first-in, first-out basis.

**Property and Equipment:** Furniture, fixtures and equipment are recorded at cost and are depreciated using the double declining balance method over estimated useful lives ranging from three to seven years. When assets are retired or disposed of, the cost and accumulated depreciation are removed from the accounts. Depreciation expense was approximately \$0.1 million and \$0.2 million for the years ended December 31, 2007 and 2006, respectively. Maintenance and repairs are charged to expense as incurred.

#### **AETRIUM INCORPORATED**

#### **Notes to Consolidated Financial Statements**

**Other Intangible Assets:** Identifiable intangible assets, consisting primarily of acquired technology, are capitalized at their respective fair values, which are generally determined using discounted future cash flow techniques and assumptions appropriate to each situation. Such intangibles are amortized on a straight-line basis over their estimated useful lives of seven to fifteen years. See also Note 7.

Valuation of Long-Lived Assets: Aetrium reviews its identifiable intangible and other long-lived assets for impairment whenever an event or change in circumstances indicates that the carrying value of an asset may not be recoverable. If such an event or change in circumstances occurs and potential impairment is indicated because the carrying values exceed the estimated future undiscounted cash flows, Aetrium would measure the impairment loss as the amount by which the carrying value of the asset exceeds its fair value.

Revenue Recognition: Aetrium's policy is to recognize revenue on product sales upon shipment if contractual obligations have been substantially met, collection of the proceeds is assessed as being reasonably assured, and title and risk of loss have passed to the customer, which is generally the case for sales of spare parts, accessories, change kits and some equipment and equipment upgrades. In instances where title does not pass upon shipment, revenue is recognized upon delivery or customer acceptance based upon the terms of the sales agreement. In instances where equipment or equipment upgrade sales contracts include significant post-shipment obligations to be performed by Aetrium, revenue for the entire transaction is deferred until such obligations have been completed or, if applicable, the transaction is accounted for as a multiple-element arrangement. For arrangements containing multiple elements, the amounts allocated to delivered and undelivered elements are based on their fair value and revenue is recognized upon delivery of each element. In instances where contractual terms can only be satisfied after shipment, such as meeting customer-specified acceptance requirements at the customer's site, revenue is not recognized until there is objective evidence that the applicable contract terms have been met. In situations where equipment is shipped but revenue and the related receivable are not recognized, the cost of the equipment is included in inventories in our consolidated balance sheet. We often receive payments from customers prior to recognizing revenue. For example, we may receive partial payments prior to shipment, which we record as "customer deposits" or we may receive partial payments after shipment but prior to recognizing revenue, which we record as "deferred revenue." Customer deposits and deferred revenue are recorded as liabilities and included as a component of "Other accrued liabilities" in our consolidated balance sheet. See also Notes 8 and 9.

**Warranty and Equipment Improvement Costs:** Our products are sold with warranty periods that vary by item and range up to two years. Estimated warranty costs are accrued in the period that the related revenue is recognized. On occasion, we may provide no-charge equipment improvements for customers at our discretion. Such costs are accrued when identified, quantified and approved by management. The following table summarizes product warranty and no-charge equipment improvement expense accruals and settlements for the two years ended December 31, 2007 (in thousands):

	Accrual	Accruals for		Accrual
	Balance at	warranties		Balance at
	beginning of	and no-charge	Settlements	end of
	year	improvements	made	year
2006	\$ 133	\$ 948	\$ (715)	\$ 366
2007	366	389	(479)	276

#### **AETRIUM INCORPORATED**

#### **Notes to Consolidated Financial Statements**

There were no significant changes in estimated warranty accruals for fiscal year 2007 or 2006. Accrued warranty costs are included in the caption "Other accrued liabilities" in our consolidated balance sheet. See Note 9.

Research and Development: Research and development expenditures, which include software development costs, are expensed as incurred. SFAS No. 86, "Accounting for the Costs of Computer Software to Be Sold, Leased or Otherwise Marketed," requires the capitalization of certain software development costs once technological feasibility is established, which we define as the completion of a working model. To date, the period between achieving technological feasibility and the general availability of such software that is embedded in our equipment has been short and software development costs qualifying for capitalization have been insignificant. Accordingly, we have not capitalized any software development costs.

**Income Taxes:** Income taxes are accounted for in accordance with SFAS No. 109, "Accounting for Income Taxes." Deferred tax assets are recognized for deductible temporary differences and tax credit carryforwards and deferred tax liabilities are recognized for taxable temporary differences. Deferred tax assets are reduced by a valuation allowance when, in the opinion of management, it is more likely than not that some portion or all of the deferred tax assets will not be realized.

Effective January 1, 2007, we adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – An Interpretation of FASB Statement No. 109" (FIN 48). FIN 48 clarifies the accounting for uncertainty in income taxes by defining a threshold for recognizing the benefits of tax return positions and providing guidance on the measurement and classification of income tax uncertainties in financial statements. FIN 48 also increases disclosure requirements associated with any recorded income tax uncertainties. We assess our income tax positions and recorded tax benefits for all years subject to examination based upon our evaluation of the facts, circumstances and information available at the reporting dates. For those tax positions where it is more likely than not that a tax benefit will be sustained, we record the largest amount of tax benefit with a greater than 50 percent likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where it is not more likely than not that a tax benefit will be sustained, no tax benefit is recorded. If applicable, associated interest expense is recorded and classified as income tax expense. The adoption of FIN 48 had no impact on our financial position or results of operations.

**Income (Loss) Per Common Share:** Basic income (loss) per common share is computed by dividing net income (loss) by the weighted-average number of common shares outstanding during each period. Diluted income per share is computed by dividing net income by the weighted-average number of common shares and common equivalent shares outstanding during each period. Common equivalent shares include stock options using the treasury stock method. For periods which include a loss from continuing operations, the computation of diluted income (loss) per share excludes the impact of stock options because they would be antidilutive and diluted income (loss) per share is therefore the same as

## **Notes to Consolidated Financial Statements**

basic loss per share. A reconciliation of the number of shares used in the computations of basic and diluted income (loss) per share follows (in thousands):

Year ended Dec. 31,	2007	2006
Weighted average common shares outstanding	10,396	10,028
Potentially dilutive stock options	330	558
Weighted average common shares outstanding,		
assuming dilution	10,726	10,586

For the years ended December 31, 2007 and 2006, respectively, options to purchase 217,933 and 112,932 common shares are excluded from the diluted computations because their exercise prices exceeded the average market value of our common stock and they would therefore be antidilutive to income per share.

**Share-Based Employee Compensation:** On January 1, 2006, Aetrium adopted the provisions of Statement of Financial Accounting Standards No. 123 (revised 2004), "Share-Based Payment" (SFAS 123R), which requires the measurement and recognition of all share-based compensation under the fair value method. In accordance with SFAS 123R, we began recognizing compensation expense in 2006 for all share-based awards granted or modified in 2006 plus the unvested portion of awards granted prior to 2006. See Notes 4 and 13 for additional information regarding share-based compensation and our stock incentive plans.

## **NOTE 3: DISCONTINUED OPERATIONS**

On December 31, 2006, we completed the sale of the product lines being manufactured at our Dallas, Texas facility, pursuant to an Asset Purchase Agreement dated December 28, 2006. The primary products included in the sale were our burn-in board loaders and turret-based test handlers. The decision to sell these product lines resulted from our determination that the future potential for these products had diminished and they were no longer a strategic fit for us in the long term.

The product lines and Dallas operations were sold to WEB Technology, Inc. (WEB), a privately held company owned in part by certain former employees of our Dallas operations, including the general manager of the Dallas operations (see Note 12). The primary terms of the sale included the following:

- Aetrium transferred receivables, inventories, equipment, intellectual property, and other assets associated with the divested product lines to WEB.
- Aetrium agreed to reimburse WEB for wages and related costs through March 31, 2007 for 20 employees who transferred to WEB concurrently with the sale, excluding the general manager.
- WEB assumed responsibility for all liabilities and obligations related to the installed base of the divested product lines, including all product warranty obligations, and agreed to provide ongoing customer support, including field service, spare parts and change kits.
- WEB assumed certain accounts payable and accrued liabilities associated with the Dallas operations.
- WEB assumed all liabilities and obligations under the lease for the Dallas facility, which ends on April 30, 2008.
- WEB agreed to pay Aetrium \$522,000 plus 5% interest in quarterly installments over two years.

## **Notes to Consolidated Financial Statements**

Also in connection with the sale, in addition to the 20 employees who transferred to WEB for whom we agreed to reimburse WEB for wages, we terminated 8 other employees, including the general manager of the Dallas operation. These 8 employees were terminated on or before December 31, 2006 and severance costs amounted to approximately \$285,000.

We recorded a loss of \$4.0 million on the sale of the product lines computed as follows (in thousands):

Carrying value of net assets transferred to WEB:	
- Receivables	\$ 634
- Inventories	3,252
- Equipment	39
- Intangible assets	138
<ul> <li>Accounts payable and accrued liabilities</li> </ul>	(211)
	3,852
Additional liabilities assumed by Aetrium:	
- Severance costs for terminated employees	285
- Reimbursement of wages and related costs	360
- Transaction costs	30
	675
Net assets sold and additional liabilities assumed	4,527
Note receivable from WEB	522
Loss on sale of discontinued operations	\$(4,005)

The current portion of the note receivable from WEB (\$334,000 and \$188,000 at December 31, 2007 and 2006, respectively) is included in the caption "Other current assets" and the long-term portion (\$0 and \$334,000 at December 31, 2007 and 2006, respectively) is included in the caption "Other assets" in our consolidated balance sheet.

Operating results for the year ended December 31, 2006 related to the divested operations, which are presented as discontinued operations in our consolidated statements of operations, are summarized below (in thousands):

Net sales	\$ 3,260
Cost of goods sold	2,063
Gross profit	1,197
Operating expenses	2,682
Loss from discontinued operations	\$ (1,485)

No income tax benefit was allocated to the loss from discontinued operations because Aetrium had net operating loss carryforwards available to offset pretax income generated from continuing operations.

## **NOTE 4: SHARE-BASED COMPENSATION**

We account for share-based compensation in accordance with Statement of Financial Accounting Standards No. 123 (revised 2004), "Share-Based Payment" (SFAS 123R), which requires the

## **Notes to Consolidated Financial Statements**

measurement and recognition of all share-based compensation under the fair value method. We determine the fair value of share-based awards on the grant date using the Black-Scholes option valuation model. We also use the Black-Scholes model to determine the fair value of modifications to awards by determining and comparing the fair value of the modified award with the fair value of the award immediately before the modification. Option valuation models, including Black-Scholes, require the input of subjective assumptions, and changes in the assumptions used can materially affect the determination of the fair value of an award. These assumptions include expected stock price volatility, risk-free interest rate, expected dividend yield, and the expected life of the award. We estimate future stock price volatility based primarily on historical daily stock price observations of our common stock. Risk-free interest rate is estimated based on U.S. Treasury bill rates consistent with the expected term of an award. We assume an expected dividend yield of zero based on our intention to retain any future earnings for use in our operations. Expected life of an award is estimated primarily based on vesting provisions, the contractual term of the award, and historical experience of previous awards with similar terms or, if appropriate in the circumstances, we use the simplified method for estimating the expected life of an award, as permitted by Staff Accounting Bulletin No. 107. SFAS 123R also requires that estimated forfeitures be considered in the calculation of future compensation expense at the date of grant. We use historical data, as adjusted if deemed appropriate, to estimate future option forfeiture rates for purposes of recognizing share-based compensation expense.

Using the Black-Scholes option valuation model, the weighted-average fair value of options granted in 2007 and 2006 was determined to be \$1.74 and \$2.03, respectively. Weighted average assumptions used in applying the Black-Scholes option-pricing model to estimate the fair value of options granted were as follows:

Year ended December 31,	2007	2006
Expected dividend level	0%	0%
Expected stock price volatility	56%	59%
Risk-free interest rate	4.5%	5.0%
Expected life of options (years)	3.5	3.5

In November 2006, we modified the terms of 173,000 stock options originally granted in June 2006 to 46 employees, excluding officers and directors, to reduce the exercise price from \$4.33 per share to \$3.00 per share (the then fair market value of a share of our common stock). At the same time, we also modified the terms for 50,000 stock options originally granted to an officer in 2004 to reduce the exercise price from \$4.81 per share to \$3.00 per share. The total incremental compensation cost resulting from these option modifications amounted to approximately \$100,000. In December 2006, in connection with the sale of our product lines in Dallas, Texas and as part of the severance package provided to the general manager of the Dallas operations, we modified the terms of options previously granted to the general manager. The options were modified to extend the expiration dates for varying periods up to nine months. The incremental compensation cost resulting from these modifications amounted to approximately \$30,000 and is included in the severance costs of \$285,000 related to the divestiture as discussed in Note 3.

## **Notes to Consolidated Financial Statements**

Share-based compensation expense included in our consolidated statement of operations (including the effects of the modifications) was as follows (in thousands):

Year ended December 31,	2007	2006
Cost of goods sold	\$ 44	\$ 18
Selling, general and administrative	254	97
Research and development	62	18
Loss from discontinued operations		27
Loss on sale of discontinued operations		30
Total share-based compensation expense	\$ 360	\$ 190

As of December 31, 2007, we had approximately \$1.2 million of unrecognized pretax share-based compensation expense, which is expected to be recognized over a weighted average period of 3.0 years.

## NOTE 5: RECENT ACCOUNTING PRONOUNCEMENTS

In February 2007, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards (SFAS) No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities" (SFAS 159). This pronouncement permits entities to choose to measure many financial instruments and certain other items at fair value which were not previously required to be measured at fair value. SFAS 159 is effective for Aetrium at the beginning of fiscal year 2008. We do not expect the implementation of SFAS 159 to have a material impact on our financial position or results of operations.

In September 2006, the FASB issued SFAS No. 157, "Fair Value" (SFAS 157). SFAS 157 defines fair value, establishes a framework for measuring fair value in accordance with generally accepted accounting principles, and expands disclosures about fair value measurements. SFAS 157 becomes effective for Aetrium beginning in the first quarter of fiscal year 2008. We do not expect the implementation of SFAS 157 to have a material impact on our financial position or results of operations.

## NOTE 6: SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION

Cash payments for interest and income taxes were as follows (in thousands):

Year ended Dec. 31,	2007	2006
Interest paid	\$ 6	\$ 9
Income taxes paid	\$ 62	\$ 25

## **Notes to Consolidated Financial Statements**

#### NOTE 7: IDENTIFIABLE INTANGIBLE ASSETS

Identifiable intangible assets are comprised of the following (in thousands):

December 31,	<b>2007</b> 2006					
		Accumulated			Accumulated	
	Gross	amortization	Net	Gross	amortization	Net
Developed technology	\$ 200	\$ (200)	\$ —	\$ 200	\$ (200)	\$ —
Core technology	567	(567)		567	(567)	
Other	95	(95)		95	(92)	3
Total	\$ 862	\$ (862)	\$ —	\$ 862	\$ (859)	\$ 3

The net carrying value of identifiable intangible assets is included in the caption "Other assets" in our consolidated balance sheet.

Amortization expense related to identifiable intangible assets included in our statements of operations was as follows (in thousands):

Year ended Dec. 31,	2007	2006
Continuing operations	\$ 3	\$ 11
Discontinued operations	<b>s</b> —	\$ 191

## **NOTE 8: INVENTORIES**

A summary of the composition of inventories is as follows (in thousands):

December 31,	2007	2006
Purchased parts and completed subassemblies	\$ 3,911	\$ 3,044
Work-in-process	2,336	1,847
Finished goods, including saleable demonstration equipment	1,343	2,372
Equipment shipped, subject to revenue deferral	105	100
Total inventories	\$ 7,695	\$ 7,363

We adjust our inventories for estimated excess and obsolete inventory equal to the difference between the cost of inventory and its estimated realizable value based upon assumptions about future product demand and market conditions. If actual product demand or market conditions are less favorable than those projected by management, additional inventory adjustments may be required. As of December 31, 2007, our provision for excess and obsolete inventory was \$1.8 million.

## **NOTE 9: OTHER ACCRUED LIABILITIES:**

Other accrued liabilities are comprised of the following (in thousands):

December 31,	2007	2006
Accrued commissions	\$ 114	\$ 6
Accrued warranty	276	366
Customer deposits and deferred revenue	189	199
Accrued severance and other related costs	93	645
Other	262	230
Total other accrued liabilities	\$ 934	\$ 1,446

## **Notes to Consolidated Financial Statements**

As discussed in Note 3, the accrued severance and other related costs of \$645,000 at December 31, 2006 were related to the sale of our Dallas, Texas operations. Approximately \$552,000 of these costs was paid during the fiscal year ended December 31, 2007. We estimate that the remaining accrual of \$93,000 at December 31, 2007 will be paid in 2008 at the rate of approximately \$24,000 per quarter.

## NOTE 10: CREDIT AGREEMENT AND LONG-TERM DEBT

Aetrium has a revolving credit line agreement with a bank that provides for borrowings up to \$2.0 million and bears interest at the prime rate less 0.25%. The agreement is collateralized by substantially all of our assets and provides that we maintain certain financial covenants. At December 31, 2007 and 2006, there were no borrowings under the line of credit agreement and we were in compliance with all covenants under the agreement. The agreement expires in October 2008.

In 2004, we executed a note payable to a bank for \$190,000, payable in monthly installments of \$3,966 through March 2009. The note is collateralized by certain data processing equipment and bears interest at the prime rate plus 1.5% with a minimum loan interest rate of 5.5% and maximum rate of 7.5% (the prime interest rate was 7.25% at December 31, 2007). The loan balance at December 31, 2007 was \$56,549. Future maturities of long-term debt as of December 31, 2007 are as follows (in thousands):

2008	\$ 45
2009	12
Total	\$ 57

#### NOTE 11: LEASE OBLIGATIONS

We lease our facility in North St. Paul, Minnesota from a limited liability company controlled by a shareholder of Aetrium. The shareholder is neither a director nor officer of Aetrium, and, to our knowledge, does not own more than five percent of our common stock. The lease agreement provides for monthly base rents which were \$23,800 as of December 31, 2007 and increase 2% annually through the end of the lease term. The agreement expires on February 28, 2011, at which time we have an option to extend the lease for an additional five-year term.

In connection with the sale of our Dallas, Texas operations to WEB Technology, Inc. (WEB) on December 31, 2006, the lease related to our Dallas facility was assigned to WEB. The lease expires on April 30, 2008. We remain contingently liable for the remaining lease payments, which totaled approximately \$49,000 at December 31, 2007, if WEB were to default.

In 2000, we vacated a leased facility in Poway, California. The lease expires in January 2010. This facility is subleased to two independent parties with the sublease terms running concurrently with our remaining lease term. We remain contingently liable for the remaining lease payments, which totaled approximately \$1.1 million at December 31, 2007, if either or both of the subtenants were to default.

As indicated above, the vacated facilities in Dallas, Texas and Poway, California are occupied by tenants who are under contract through the remainder of our lease terms. We believe the lease assignment and sublease income, including scheduled sublease rent increases, will cover our remaining lease obligations. However, if WEB were to default on the Dallas lease and/or if one or more of the Poway subtenants were

## **Notes to Consolidated Financial Statements**

to default on their sublease agreements, we may have to record charges related to our future obligations under these leases.

As of December 31, 2007, future minimum annual lease payments under operating leases were as follows (in thousands):

2008	\$	800
2009		818
2010		347
2011		51
Total minimum lease payments	\$ 2	2,016

The above minimum lease payments have not been reduced by minimum sublease rentals of \$1.2 million for the Poway, California facility due in the future under noncancellable subleases which expire in January 2010. Also, the above minimum lease payments do not include the Dallas, Texas facility lease that is assigned to WEB Technology, Inc. for which the remaining minimum payments amounted to approximately \$49,000 at December 31, 2007.

Rent expense from continuing operations, including facility and various short-term equipment operating leases, was as follows (in thousands):

Year ended Dec. 31,	2007	2006
Leased from shareholder	\$295	\$ 316
Leased from others	508	487
Sublease/assigned lease income	(452)	(416)
Total net rent expense	\$ 351	\$ 387

## **NOTE 12: RELATED PARTY TRANSACTIONS**

On December 31, 2006, as discussed in Note 3, we completed the sale of the product lines being manufactured at our Dallas, Texas facility to WEB Technology, Inc. (WEB). WEB is a privately held company owned in part by certain former Aetrium employees of the Dallas operation, including the general manager. The divested product lines were some of our lowest revenue and less strategic product lines, included our burn-in board loaders and turret-based test handlers, and had been unprofitable for several quarters. The sale transaction was reviewed and approved by our board of directors, including all the members of our Audit Committee.

During fiscal year 2006, we purchased machined parts from two suppliers in which the general manager of our discontinued Dallas, Texas operations has a minority ownership interest. Purchases from these suppliers included terms which we believe were no less favorable than would have been obtained from other suppliers and amounted to a total of approximately \$180,000.

## **NOTE 13: STOCK OPTION PLANS**

Aetrium's 1993 Stock Incentive Plan (the 1993 Plan) terminated in June 2003. Stock options granted under the 1993 Plan that were outstanding at the time the plan terminated continued to be exercisable according to their individual terms. As of December 31, 2007, there were no stock options remaining outstanding under the 1993 Plan. In May 2003, Aetrium's shareholders approved the adoption of the

## **Notes to Consolidated Financial Statements**

2003 Stock Incentive Plan (the 2003 Plan) to replace the 1993 Plan. Employees, officers, directors, consultants and independent contractors providing services to us are eligible to receive awards under the 2003 Plan. The number of shares available for issuance under the 2003 Plan is equal to 20% of the aggregate number of shares of common stock outstanding less the total number of shares of common stock issuable upon the exercise or conversion of any outstanding stock options, warrants or other stock rights. Our 2003 Plan is administered by the Compensation Committee of our board of directors and provides for the granting of: (a) stock options; (b) stock appreciation rights; (c) restricted stock; (d) performance awards; and (e) stock awards valued in whole or in part by reference to or otherwise based upon our stock. Options granted under the 2003 Plan may be incentive stock options or nonqualified stock options. To date, nonqualified stock options are the only awards that we have granted under our 2003 Plan. The 2003 Plan will terminate on February 28, 2013. Our stock incentive plans provide that the Compensation Committee may, at its discretion, allow the exercise price of stock options to be paid, in whole or in part, by tendering previously acquired shares that have been held by the option holder for at least six months.

The following table summarizes activity under our stock incentive plans for the year ended December 31, 2007:

	Number of Shares	Weighted Average Exercise Price	Weighted Average Remaining Contract Term	Aggregate Intrinsic Value (in thousands)
Outstanding January 1 2007		\$ 3.09	Contract Term	(III ulousalius)
Outstanding, January 1, 2007	1,486,952			
Granted	508,000	3.87		
Exercised	(286,967)	2.30		
Forfeited	(6,421)	2.98		
Outstanding, December 31, 2007	1,701,564	\$ 3.45	2.9 years	\$4,315
Options at December 31, 2007: Exercisable and expected to become exercisable	1,667,533	\$3.45	2.9 years	\$4,229
Exercisable	1,013,640	\$3.20	2.1 years	\$2,824

As discussed in Note 4, the terms of 173,000 stock options granted in June 2006 were subsequently modified to reduce the exercise price from \$4.33 per share to \$3.00 per share. The aggregate intrinsic value in the table above represents the total pretax intrinsic value (the difference between Aetrium's closing stock price on December 31, 2007 and the option exercise price) of all in-the-money stock options that would have been received by the option holders had they exercised their options on December 31, 2007. The total intrinsic value of options exercised during the year ended December 31, 2007 was approximately \$609,000. The total fair value of options vested during the year ended December 31, 2007 was approximately \$360,000.

The following table summarizes information related to stock options outstanding at December 31, 2007, all of which are nonqualified options and expire five years after the grant date and of which 279,500 options were fully exercisable when granted, 500,292 options were initially scheduled to become exercisable over four years from date of grant and were subsequently modified in the second quarter of

## **Notes to Consolidated Financial Statements**

2005 to become fully exercisable to the extent not then exercisable, and 921,772 options become exercisable over four years from date of grant:

Options Outstanding		Options 1	Exercisable		
_		Weighted Average	Weighted		Weighted
Range of	Number	Remaining	Average	Number	Average Exercise
<b>Exercise Prices</b>	Outstanding	Contractual Life	Exercise Price	Exercisable	Price
\$ 2.76 to 3.13	906,564	2.0 years	\$ 2.92	790,103	\$ 2.90
3.87 to 4.81	795,000	3.9 years	4.07	223,537	7 4.26
\$ 2.76 to 4.81	1,701,564	2.9 years	\$ 3.45	1,013,640	\$ 3.20

## NOTE 14: EMPLOYEE SAVINGS 401(k) PLAN

Aetrium has a 401(k) employee savings plan, which covers full-time employees who are at least 21 years of age. Our contributions to the savings plan are at the discretion of management. We contributed \$90,561 and \$117,278, respectively, to the plan in 2007 and 2006.

## **NOTE 15: INCOME TAXES**

Income tax expense (benefit) from continuing operations consists of the following components (in thousands):

Year ended December 31,	2007	2006
Current tax expense (benefit):		
Federal	\$ 62	\$ —
State	8	5
Total current expense (benefit)	70	5
Deferred tax expense (benefit):		
Federal	(2,213)	_
State	(104)	
Total deferred expense (benefit)	(2,317)	_
Total income tax expense (benefit)	\$ (2,247)	\$ 5

A reconciliation of income tax expense (benefit) from continuing operations computed using the federal statutory rate to the income tax expense (benefit) reported in our consolidated statements of operations is as follows (in thousands):

Year ended December 31,	2007	2006
Tax computed at federal statutory rate	\$ 1,513	\$ 1,681
State taxes, net of federal benefit	126	181
Increase (decrease) in tax from:		
Business meals and entertainment	18	18
Tax credits	22	(114)
Valuation allowance change	(3,964)	(1,768)
Other, net	38	7
Reported income tax expense (benefit)	\$ (2,247)	\$ 5

## **Notes to Consolidated Financial Statements**

Deferred tax assets (liabilities) are comprised of the following (in thousands):

December 31,	2007	2006
Accounts receivable	\$ 17	\$ 17
Inventories	711	694
Employee compensation and benefits	229	194
Amortization of intangibles	892	1,180
NOL and tax credit carryforwards	23,065	24,107
Severance and related cost accruals	33	138
Warranty accrual	99	132
Other, net	46	54
Deferred tax assets	\$ 25,092	\$ 26,516
Less, valuation allowance	(22,775)	(26,516)
Net deferred tax assets	\$ 2,317	\$ —

We record the benefit we will derive in future accounting periods from tax losses and credits and deductible temporary differences as "deferred tax assets," which are included in the caption "Deferred income taxes" on our consolidated balance sheet. In accordance with Statement of Financial Accounting Standards No. 109 (SFAS 109), we record a valuation allowance to reduce the carrying value of our deferred tax assets if, based on all available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized. At December 31, 2006, we provided a valuation allowance of approximately \$26.5 million to fully reserve our deferred tax assets. At December 31, 2007, we reduced the valuation allowance to approximately \$22.8 million based on our assessment of the realizability of our deferred tax assets at that date. We estimated the realizable amount of our deferred tax assets at December 31, 2007 to be approximately \$2.3 million. This amount was determined in accordance with SFAS 109 by considering all available positive and negative evidence, including our historical operating results, current financial condition, and potential future taxable income. Potential future taxable income was evaluated based primarily on anticipated operating results for fiscal year 2008. We determined that projecting operating results beyond 2008 involves substantial uncertainty and we substantially discounted forecasts beyond fiscal year 2008 as a basis to support our deferred tax assets under the more likely than not realization requirement in SFAS 109. We will continue to assess the assumptions used to determine the amount of our valuation allowance and may adjust the valuation allowance in future periods based on changes in assumptions of estimated future income and other factors. If the valuation allowance is reduced, we would record an income tax benefit in the period the valuation allowance is reduced. If the valuation allowance is increased, we would record additional income tax expense.

Approximately \$1.1 million of the \$22.8 million valuation allowance at December 31, 2007 is related to deductions for exercised stock options, which would be recorded as an increase in shareholders' equity if the valuation allowance were to be reversed in a future period.

Aetrium has federal net operating loss carryforwards of approximately \$60 million that will begin to expire in 2020 if not utilized. We also have state net operating loss carryforwards of approximately \$21 million that will expire at various times, beginning in 2008, if not utilized. We also have federal and state research tax credit and alternative minimum tax credit carryforwards of approximately \$1.4 million that will expire at various times, beginning in 2013, if not utilized. The utilization of net operating loss carryforwards and research tax credit carryforwards may be subject to annual limitations in the event of future changes in ownership pursuant to the requirements of Section 382 of the Internal Revenue Code.

## **Notes to Consolidated Financial Statements**

Such limitations could result in the expiration of net operating loss and tax credit carryforwards before utilization.

Effective January 1, 2007, Aetrium adopted FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – An Interpretation of FASB Statement No. 109" (FIN 48). In accordance with FIN 48, we assess our income tax positions and recorded tax benefits for all years subject to examination based upon our evaluation of the facts, circumstances and information available at the reporting dates. For those tax positions where we determine it is more likely than not that a tax benefit will be sustained, we record the largest amount of tax benefit with a greater than 50 percent likelihood of being realized upon ultimate settlement with a taxing authority that has full knowledge of all relevant information. For those income tax positions where we determine it is not more likely than not that a tax benefit will be sustained, no tax benefit is recorded. If applicable, associated interest expense is recorded and classified as income tax expense. The Internal Revenue Service and Minnesota Department of Revenue have reviewed our tax returns through 1998. As of December 31, 2007, Aetrium had no unrecorded income tax benefits.

# NOTE 16: PRODUCT LINE, GEOGRAPHIC, SIGNIFICANT CUSTOMER AND CONCENTRATION OF CREDIT RISK DATA

The following table sets forth the various components of net sales by product line as a percentage of total sales:

Year ended December 31,	2007	2006
Test handler products	69%	67%
Reliability test equipment products	17	15
Change kits and spare parts	14	18
Total	100%	100%

All of our long-lived assets are located in the United States. Sales by geographic area based on product shipment destination were as follows (in thousands):

Year ended December 31,	2007	2006
United States	\$6,685	\$10,121
Malaysia	9,296	3,979
Philippines	5,948	6,586
Thailand	2,021	3,528
Other foreign countries	4,040	3,970
Total	\$27,990	\$28,184

Sales to customers comprising more than 10% of our total net sales were as follows:

Year ended December 31,	2007	2006
Customer A	40%	51%
Customer B	36%	20%

## **Notes to Consolidated Financial Statements**

Accounts receivable from customers comprising more than 10% of our total accounts receivable were as follows:

December 31,	2007	2006
Customer A	32%	54%
Customer B	49%	*
Customer C	14%	*
Customer D	*	25%

<sup>\*</sup> Accounts receivable from customer were less than 10% of total accounts receivable.

We sell our products principally to manufacturers of integrated circuits. Our accounts receivable balance is concentrated with customers principally in one industry. We regularly monitor the creditworthiness of our customers to manage this collection risk. A reduction, delay or cancellation of orders from one or more of these significant customers, or the loss of one or more of these customers, would likely have a negative impact on our operating results.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized

## **AETRIUM INCORPORATED**

Date: March 31, 2008 By: /s/ Joseph C. Levesque

Joseph C. Levesque

Chief Executive Officer and President

(principal executive officer)

By: /s/ Paul H. Askegaard

Paul H. Askegaard

Treasurer

(principal financial and accounting officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below on March 31, 2008 by the following persons on behalf of the registrant and in the capacities indicated.

<u>Signature</u> <u>Title</u>

/s/ Joseph C. Levesque Chairman of the Board

Joseph C. Levesque

/s/ Darnell L. Boehm Director

Darnell L. Boehm

/s/ Terrence W. Glarner Director

Terrence W. Glarner

/s/ Andrew J. Greenshields Director

Andrew J. Greenshields

/s/ Douglas L. Hemer Director

Douglas L. Hemer

# AETRIUM INCORPORATED EXHIBIT INDEX TO ANNUAL REPORT ON FORM 10-K FOR THE FISCAL YEAR ENDED DECEMBER 31, 2007

Item <u>No.</u>	<u>Item</u>	Method of Filing
3.1	Our Restated Articles of Incorporation, as amended.	Incorporated by reference to Exhibit 3.1 to our Registration Statement on Form SB-2 (File No. 33-64962C).
3.2	Amendment to Restated Articles of Incorporation	Incorporated by reference to Exhibit 3.2 to our Quarterly Report for the quarter ended September 30, 1998 (File No. 0-22166).
3.3	Our Bylaws, as amended.	Incorporated by reference to Exhibit 3.2 to our Registration Statement on Form SB-2 (File No. 33-64962C).
4.1	Specimen Form of our Common Stock Certificate.	Incorporated by reference to Exhibit 4.1 to our Registration Statement on Form SB-2 (File No. 33-64962C).
10.1	1993 Stock Incentive Plan, as amended.	Incorporated by reference to Exhibit 10.2 to our Annual Report on Form 10-K for year ended December 31, 1997 (File No. 0-22166).
10.2	Salary Savings Plan.	Incorporated by reference to Exhibit 10.3 to our Registration Statement on Form SB-2 (File No. 33-64962C).
10.3	Form of Incentive Stock Option Agreement.	Incorporated by reference to Exhibit 10.6 to our Annual Report on Form 10-KSB for the year ended December 31, 1993 (File No. 0-22166).
10.4	Form of Non-Statutory Option Agreement.	Incorporated by reference to Exhibit 10.7 to our Annual Report on Form 10-KSB for the year ended December 31, 1993 (File No. 0-22166).
10.5	Employment Agreement dated April 1, 1986, between Joseph C. Levesque and us.	Incorporated by reference to Exhibit 10.6 to our Registration Statement on Form SB-2 (File No. 33-64962C).
10.6	Credit Agreement dated August 11, 1989, between Harris Bank and us.	Incorporated by reference to Exhibit 10.7 to our Registration Statement on Form SB-2 (File No. 33-64962C).
10.7	Lease Agreement, dated July 19, 1995, between KAMKO Investments and us.	Incorporated by reference to Exhibit 10.12 to our Registration Statement on Form SB-2 (File No. 33-98040).

Investments and us. 98040).	
Indenture dated June 25, 1998 between KAMKO Investments and the company.  Incorporated by reference to Exhibit 10.19 Annual Report on Form 10-K for the year of December 31, 1998 (File No. 0-22166).	
10.10 Standard Industrial/Commercial Single- Tenant Lease, dated September 18, 1998, between W.H. Pomerado, LLC and us, including addendum and material exhibits to lease. Incorporated by reference to Exhibit 10.16 Annual Report on Form 10-K for the year of December 31, 1999 (File No. 0-22166).	
10.11 Standard Lease Agreement, dated December 19, 1987, between Crow-Markison 22-27, Limited Partnership and WEB Technology, Inc., including all supplements and amendments thereto through December 27, 1999.  Incorporated by reference to Exhibit 10.17 Annual Report on Form 10-K for the year of December 31, 1999 (File No. 0-22166).	
Assignment and Assumption of Lease Agreement, dated August 8, 2000, by and between us and Littlefeet, Inc.  Incorporated by reference to Exhibit 10.16 Annual Report on Form 10-K for the year of December 31, 2000 (File No. 0-22166).	
10.13 Bill of Sale, Assignment and Assumption and Lease Agreement, dated March 31, 2000, by and between Aetrium-EJ Inc. and Daniel Gamelin and Mark Woodman.  Incorporated by reference to Exhibit 10.17 Annual Report on Form 10-K for the year of December 31, 2000 (File No. 0-22166).	
Assignment, dated August 31, 2000, by and between Aetrium-EJ Inc. and Daniel Gamelin and Mark Woodman.  Incorporated by reference to Exhibit 10.18 Annual Report on Form 10-K for the year of December 31, 2000 (File No. 0-22166).	
10.15 Amendment dated January 27, 2003, between Crow-Markison 22-27, Limited Partnership and Aetrium-WEB Technology, LP to Standard Lease Agreement scheduled herein as item 10.12. Incorporated by reference to Exhibit 10.17 Annual Report on Form 10-K for the year of December 31, 2002 (File No. 0-22166).	
10.16 2003 Stock Incentive Plan.  Incorporated by reference to Exhibit 10.18  Annual Report on Form 10-K for the year of December 31, 2002 (File No. 0-22166).	
10.17 Form of Change of Control Agreement.  Incorporated by reference to Exhibit 10.19 Annual Report on Form 10-K for the year of December 31, 2003 (File No. 0-22166).	
10.18 Form of Amendments to Change of Control Filed herewith electronically.  Agreement	

10.19	Assignment Agreement, dated January 20, 2004, by and between us and Littlefeet, Inc.	Incorporated by reference to Exhibit 10.20 to our Annual Report on Form 10-K for the year ended December 31, 2003 (File No. 0-22166).
10.20	Sales Incentive Program.	Incorporated by reference to Exhibit 10.21 to our Annual Report on Form 10-K for the year ended December 31, 2003 (File No. 0-22166).
10.21	Business Loan Agreement, dated October 25, 2007, between Bremer Bank and us.	Incorporated by reference to Exhibit 20.21 to our Quarterly Report on Form 10-Q for the quarter ended September 30, 2007 (File No. 0-22166).
10.22	Note, dated October 25, 2007, issued by us to Bremer Bank.	Incorporated by reference to Exhibit 20.22 to our Quarterly Report on Form 10-Q for the quarter ended September 30, 2007 (File No. 0-22166).
10.23	Commercial Lease dated February 24, 2006 between Kamko I, LLC and us.	Incorporated by reference to Exhibit 10.24 to our Annual Report on Form 10-K for the year ended December 31, 2006 (File No. 0-22166).
10.24	Asset Purchase Agreement, dated December 28, 2006, between WEB Technology, Inc. and us.	Incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K dated January 5, 2007 (File No. 0-22166).
10.25	Executive Officer Profit Sharing Program.	Incorporated by reference to Exhibit 10.1 to our Current Report on Form 8-K dated January 23, 2007 (File No. 0-22166).
14.1	Code of Business Conduct and Ethics.	Incorporated by reference to Exhibit 14.1 to our Annual Report on Form 10-K for the year ended December 31, 2003 (File No. 0-22166).
21.1	Subsidiaries of the Registrant.	Filed herewith electronically.
23.1	Independent Registered Public Accounting Firm's Consent.	Filed herewith electronically.
31.1	Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith electronically.
31.2	Certification of Chief Administrative Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith electronically.
31.3	Certification of Treasurer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.	Filed herewith electronically.

32.1 Certification pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

Filed herewith electronically.

**SCHEDULE II** 

# Valuation and Qualifying Accounts

## Additions

<u>Description</u>	Balance at beginning of year	Charged (credited) to costs and expenses	Charged to otl	her Deductions	Balance at end of year
Allowance for doubtful accounts:					
2006	\$ 46	\$ 0	\$ 0	\$ 0	\$ 46
2007	46	C	0	0	46
Inventory excess and obsolescence					
reserve (1):					
2006	\$ 2,257	\$ 0	\$ 0	\$ (588)	\$ 1,669
2007	1,669	179	0	(88)	1,760
Valuation allowance on deferred					
tax assets (2):					
2006	\$ 25,600	\$ 274	\$ 642	\$ 0	\$ 26,516
2007	26,516	(3,964	223	0	22,775

- (1) Deductions represent sales or disposals of reserved inventory.
- (2) Amounts charged to other accounts represent the portion of the valuation allowance charged to Additional Paid-In Capital for income tax benefits related to stock option exercises.

## **Corporate Information**

## **Board of Directors**

## Joseph C. Levesque

Chairman of the Board, President and Chief Executive Officer, Aetrium Incorporated

#### Darnell L. Boehm

Principal of
Darnell L. Boehm & Associates

## Douglas L. Hemer

Chief Administrative Officer and Secretary, Aetrium Incorporated

#### Terrence W. Glarner

President,

West Concord Ventures, Inc.

#### Andrew J. Greenshields

President.

Pathfinder Venture Capital Funds

## Corporate Management

## Joseph C. Levesque

Chairman, President and Chief Executive Officer

#### Douglas L. Hemer

Chief Administrative Officer and Secretary

## Paul H. Askegaard

Treasurer

#### Daniel M. Koch

Vice President, Worldwide Sales

#### John J. Pollock

Vice President and General Manager

## Timothy G. Foley

Vice President, Manufacturing

## Dean K. Hedstrom

Vice President, Technology

#### Timothy A. McMullen

Vice President, Reliability Test Systems

#### W. Charles Sletten, II

Vice President, Engineering

## **Investor Information**

# **Independent Registered Public**

**Accounting Firm** 

Grant Thornton LLP Minneapolis, MN

## **Legal Counsel**

Oppenheimer Wolff & Donnelly LLP Minneapolis, MN

#### **Stock Listing**

NASDAQ symbol: ATRM

## Transfer Agent and Registrar

Computershare Trust Company Golden, Co 303-262-0600

## **Principal Market Makers**

UBS Securities Knight Equity Markets Citadel Derivatives Group Feltl & Company

## **Annual Meeting**

The annual meeting of shareholders of Aetrium Incorporated will be held on Wednesday, May 21, 2008 at 4:00 p.m. at Aetrium's Corporate Headquarters, 2350 Helen Street, North St. Paul, MN.

## Aetrium Incorporated

2350 Helen Street North St. Paul, MN 55109 USA 651-770-2000 Fax: 651-770-7975 www.aetrium.com e-mail:info@aetrium.com



## World Headquarters Aetrium Incorporated

2350 Helen Street

North St. Paul, MN 55109 USA
651-770-2000

Fax: 651-770-7975

www.aetrium.com e-mail:info@aetrium.com